

INTEREST FORM: PART ONE

CoC General Member Information

Name:

David Wetzel

If you represent a specific organization in Orange County,
please list your organization & role:

Serving People In Need, Inc (SPIN)

Pronouns (for example: she/her, he/him, they/them, xe/hir):

he/him

2024 Continuum of Care Board Candidate Interest Form

What qualities, skills, and experience do you bring that would help the CoC Board to further its work in ending homelessness and furthering equity and inclusion?

Here are the qualities, skills and experience that I possess that will help further the CoC's efforts:

QUALITIES

Compassion: The root of the word roughly equates to "suffering with". I feel a strong sense of empathy when faced with individuals and families that are unhoused, and a driving commitment towards action and advocacy.

Emotional Intelligence: the ability to understand my emotions and those of others and to communicate effectively, empathize with others, diffuse conflict and work towards positive outcomes.

Collaboration: I work hard to develop strong partnerships and meaningful personal relationships in the spirit of building lasting change.

Strategic Focus: I am able to move effectively between rolling up my sleeves in the detail and stepping back to see a larger picture, always with a long-term perspective in mind.

SKILLS

Analysis: Highly proficient at dissecting and analyzing data to pull out meaningful insights and recognize overall patterns - pointed towards effective decision making.

Advocacy: Strong written and verbal communication skills for advocating on behalf of marginalized populations and clearly expressing the CoC's mission and goals.

Management: Decades of experience overseeing individuals and groups in the pursuit of initiatives from conception through execution and completion, with a healthy focus on time management and budget constraints.

EXPERIENCE

Nonprofit Management: Completed a one-year certification course in Nonprofit Management through U.C.I.; spent eighteen months attending CoC regular board meetings, currently the Executive Director of Serving People In Need administering a rapid rehousing program focused on families with minor children. The E.D. position has been very hands-on, supervising the team and working directly with an active board.

Leadership: I have overseen teams ranging from ad-hoc groups to a for-profit organization with over 2,000 employees and \$200M in annual sales. I have also held board and council positions in nonprofit and recreational organizations. I take great pride in my ability to motivate and inspire others.

Equity and Inclusion: The organizations with which I have been involved include a broad swath of groups and individuals of different ages, races, ethnicities, sexual orientations, and socio-economic backgrounds.

2024 Continuum of Care Board Candidate Interest Form

What qualities or characteristics do you bring to a collaborative environment?

The qualities I bring to a collaborative environment include the following:

Open Communication: encourage honesty and transparency to build trust and create a safe place to share ideas.

Respect: I treat others with sincere respect and look for/expect the same.

Trust: Trust is built by doing what you say you will do, always.

Inclusivity & Active Engagement: I actively encourage all to participate to bring a broad and diverse perspective to conversations and encourage innovation.

Flexibility: I adapt readily to change and adjust quickly as needed to further organizational goals.

Common Purpose: Common goals are the glue that binds a group together. I work hard to develop clearly articulated common goals, align group efforts, and model behaviors that further a common purpose.

Constructive Feedback: Not afraid to offer frank and honest feedback in constructive and caring ways.

Accountability: I am a strong believer in the importance of holding oneself and others accountable for their contributions. See Trust above.

Praise & Recognition: We all benefit from acknowledging individual and team efforts, celebrating milestones and finding joy in the work we do.

While having a conflict of interest does not make you ineligible to serve on the CoC Board, it helps CoC staff for record keeping purposes. Do you have any current conflicts of interest or previous ties to any agency that is a recipient or sub-recipient of CoC funding in the Orange County CoC? Examples of conflicts might include: Current or former staff, Board member, volunteer or client/participant at a CoC-funded agency, etc. For further information on what constitutes a conflict of interest, please [click here](#). For a current list of CoC-funded agencies, please [click here](#).

Yes

If yes or not sure, please describe the potential conflict(s) of interest:

I am Executive Director of Serving People In Need, which is funded by the CoC through the HUD NOFO. I would need to be recused from any conversations that deal directly with decisions related to that organization.

We want to make sure that people who are elected to the Board have the support from their employer, agency, or group they represent (if applicable) to fully participate in the CoC Board. If applicable: is your employer, agency, or the group you represent aware that you plan to run for a CoC Board seat? **Yes**

If applicable: does your employer understand the full commitment that you are making to the CoC Board, including time commitments to meetings, potential time away from work, and responsibilities you'll hold? **Yes**

The CoC Board aims to accomplish the following goals: Permanently House Those Experiencing Homelessness Ensure an Efficient, Dignified System Promote an Equitable, Just System Drive System-Wide Engagement and Collaboration Strengthen Regional Leadership and Accountability Smartly Allocate Funds to Match the Greatest Needs Which of these goals resonate with you most, and where would you like to contribute to accomplishing these goals?

Top three in rank order:

1. Permanently House Those Experiencing Homelessness. This is why I have chosen this path.
 2. Smartly Allocate Funds to Match the Greatest Needs. This problem is much greater than the resources available, so thoughtful stewardship is of the utmost importance.
 3. Ensure an Efficient and Dignified System. While the efforts of our collective organizations are exemplary, in my view the whole is not yet greater than the sum of its parts - and with the amount of effort and resources in play it should be.
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Please discuss one (1) significant challenge to addressing homelessness in Orange County. If you could wave a magic wand to address this challenge, what would your solution be?

Reversing our lens and viewing the issue from a client (customer) perspective. Persons and families experiencing homelessness for the first have no idea how complex and varied the available resources are. We should have a single, efficient and universal triage system that can connect the unhoused to the exact right resource immediately, accurately and seamlessly.

Are you able to commit to attending at least 75% of CoC Board meetings each year? The CoC Board meets monthly, currently every fourth Wednesday from 2:00 p.m. - 5:00 p.m., though that time is subject to change. **Yes**

2024 Continuum of Care Board Candidate Interest Form

Are you able to commit to serving on at least one CoC committee, working group, or ad-hoc committee, and to attend at least 75% of that committee, working group, or ad-hoc's meetings? This is usually 1-2 hours per month, though, depending on the group you choose to participate in, the time commitment could be higher.

Yes

Do you currently live or work in Orange County? Please select all that apply.

**I live in Orange County,
I work in Orange County**

INTEREST FORM: PART TWO

Have you experienced homelessness?

No

If you answered "yes" to the question above, please check all of the following that apply and that you feel comfortable disclosing.

Are you 2SLGBTQQIA+ (2-spirit, lesbian, gay, bisexual, trans, queer, questioning, intersex, asexual/aromantic, +)? Please check all of the following that apply and that you feel comfortable disclosing.

No, I'm not 2SLGBTQQIA+

Do any of the following identities or experiences apply to you?

I'm an older adult

2024 Continuum of Care Board Candidate Interest Form

Please select all of the entities or areas with which you have a personal or professional background or experience.

Faith-based organization or community,
Homeless system programs: Rapid Rehousing,
Homeless system programs: Family Agency
