



**Orange County
Service Provider Forum
November 21, 2024**

Welcome and Introductions
Melanie McQueen, Chair

Agenda Item #1

Introductions

- Those in attendance are invited to introduce themselves.
- Please share your:
 1. Name/Pronouns
 2. Title or Role
 3. Agency or Affiliation (if applicable)

Second Harvest Food Bank of Orange County
Kelly Alesi, Director of Supply Chain



**SECOND
HARVEST
FOOD
BANK**
ORANGE COUNTY

ABOUT SECOND HARVEST

- Founded in 1983
- Located in Irvine
- Serve all of Orange County
- 286 partners with 394 distribution locations
- Member of Feeding America



ABOUT SECOND HARVEST



Our Mission: In collaboration with our partners, we provide dignified, equitable and consistent access to nutritious food, creating a foundation for community health.

Our Vision: An Orange County with food and nutritional security for all.

HOW THE FOOD BANK WORKS



PURCHASING
nutritious food
in bulk



ACQUIRING
large volume
donations from major
food manufacturers
and distributors



RESCUING FOOD
donations collected
from grocery stores



**RECEIVING
ASSISTANCE**
from federal and
local government



GROWING
our own produce
at Harvest
Solutions Farm



**HOUSES OF
WORSHIP**



SCHOOLS



**AFTER-
SCHOOL
PROGRAMS**



**COLLEGES &
UNIVERSITIES**



**SENIOR
CENTERS**



**SHELTERS
FOR THE
UNHOUSED**



**SOUP
KITCHENS**



**TRANSITIONAL
HOUSING
FACILITIES**

FY2024 STATS



35.8M
POUNDS OF
FOOD DISTRIBUTED



442,000
PEOPLE SERVED PER
MONTH ON AVERAGE



140,000
CHILDREN SERVED
PER MONTH ON AVERAGE



89,000
SENIORS SERVED
PER MONTH ON AVERAGE

WHAT IS FOOD INSECURITY?

- The condition of not having access to sufficient food, or food of an adequate quality, to meet one's basic needs.
- This is different than hunger.



THE NEED: FOOD INSECURITY IN ORANGE COUNTY



330,000

PEOPLE IN ORANGE COUNTY
ARE FOOD INSECURE



1 IN 10

INDIVIDUALS IS FOOD
INSECURE



85,000

CHILDREN IN ORANGE
COUNTY ARE FOOD INSECURE



1 IN 8

CHILDREN IS FOOD
INSECURE

THE NEED: FOOD INSECURITY IN ORANGE COUNTY



OC children saw a

31.4% 

in food insecurity versus 21.5% increase throughout California.

From 2021 to 2022,



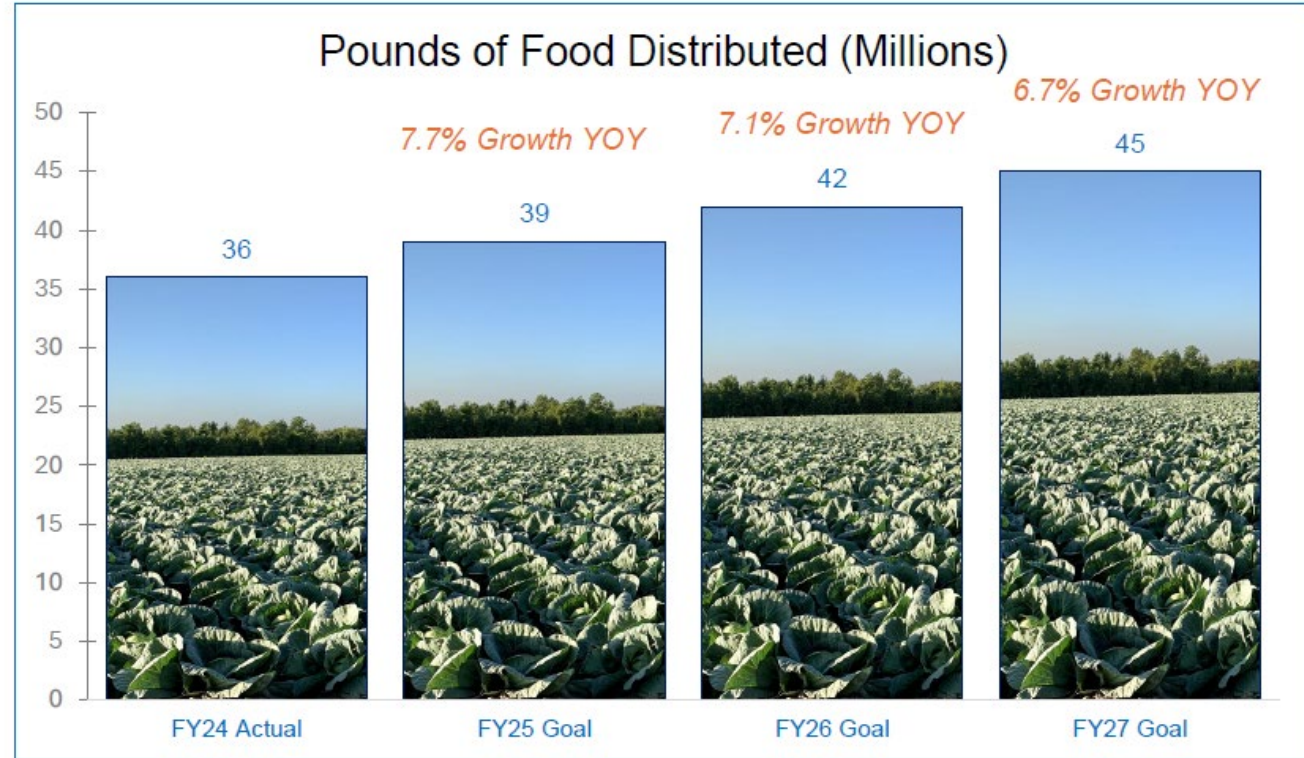
OC individuals saw a

23.6% 

in food insecurity versus 19.8% increase throughout California.

RIISING TO MEET THE INCREASING NEED

FORTY-FIVE MILLION POUNDS
45
X
'27
BY TWENTY TWENTY-SEVEN



36M
FY24

25% increase
total over 3 years

45M
FY27

HOW YOU CAN HELP

- **VOLUNTEER** – feedoc.org/volunteer
Distribution Center or Harvest Solutions Farm
- **VIRTUAL FOOD DRIVE** – yourfooddrive.org
- **DONATE** – feedoc.org/give
- **ADVOCATE** – feedoc.org/advocacy

THANK YOU

Second Harvest Food Bank of
Orange County
www.FeedOC.org

Policy@FeedOC.org

Item No. 10129
Quantity 504
Milk (Whole) Product of USA (1/2 Gallon) (Case)

Orange County's Inaugural TGI Survey:

We Deserve Housing Justice

Khloè Ríos-Wyatt, President & CEO,

Alianza Translatinx

2024
SURVEY
REPORT

ORANGE COUNTY'S INAUGURAL TGI SURVEY:

WE DESERVE HOUSING JUSTICE



KHLOE RIOS-WYATT

CEO/Founding member

Khloe Rios-Wyatt is an immigrant Transgender woman, activist, and community organizer. She received her Bachelor's Degree in Communications with an emphasis in Public Relations as well as a minor in Spanish from California State University Fullerton. Khloe is a founding member and currently CEO of Alianza Translatinx, the pioneering Transgender-led organization in Orange County, CA. This center was created under her leadership to assist with the multiple health and social needs of Transgender people across OC. Alianza Translatinx facilitates mechanisms of empowerment for Transgender, Gender non-conforming and Intersex people through a community lens to achieve community education and overall empowerment.



ABOUT ALIANZA TRANSLATINX

Mission: Alianza Translatinx protects, defends, and advocates for the needs and rights of the Transgender Latinx community and others in Orange County, CA.

Vision: Uplift underserved people to build community power through:

- Access to Resources;
- Social/ Language Justice; and
- Leadership Development.

Values:

- Solutions-Oriented: We approach all challenges with curiosity, solving problems holistically with all parties in mind so that we may continually improve our policies, practices, and services.
- Community-Centered: Our work is co-developed with community and is responsive to emerging issues.
- Efficiency: We approach our work with a mindset of focus, quality and resourcefulness to achieve our objectives in a timely manner.
- Accountability: We are responsible for our work and take pride in both successes and opportunities to learn.
- Wellness: Care for ourselves and each other is a priority to our mission. It is an act of revolution to promote physical, mental, emotional, and spiritual well-being

LAND ACKNOWLEDGMENT

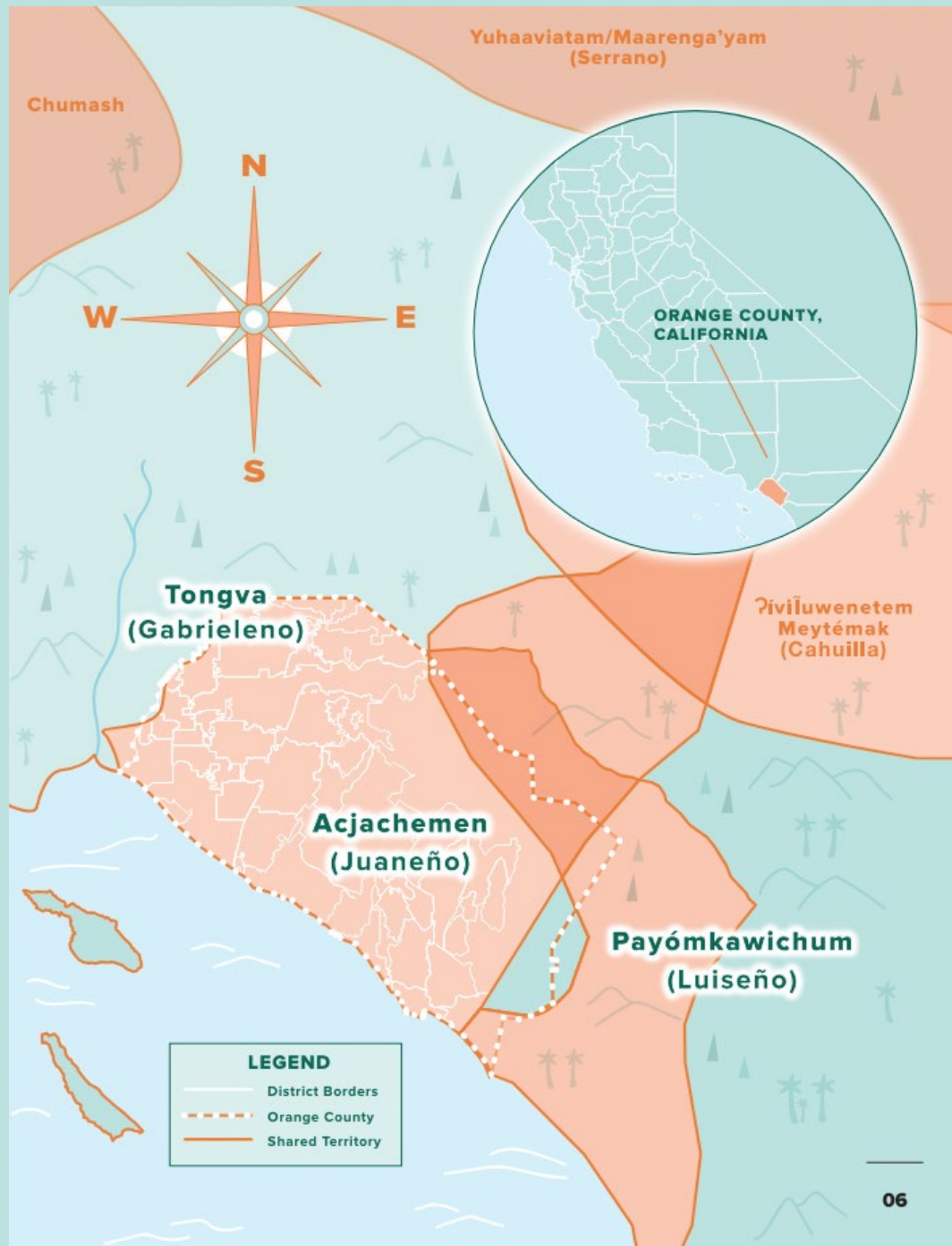


Acjachemen (Juaneño) tribal gathering at Matt Belardes' place, San Juan Capistrano, 1950s

Avitia, David 1950

Alianza Translatinx acknowledges the Gabrielino / Tongva, Acjachemen / Juaneño, and Payómkawichum / Luiseño peoples as the traditional land caretakers of Tovaangar - the indigenous land that Orange County actively occupies. We pay our respects to the Honuukvetam (Ancestors), 'Ahihirom (Elders) and 'eyoohiinkem (our relatives/relations) past, present and emerging.

As TGI people, we conduct this work with an understanding that the original stewards of this land continue to be present and are fighting for land back. To learn more about the ongoing conversation and work happening in the area visit Acjachemen Tongva Land Conservancy.¹

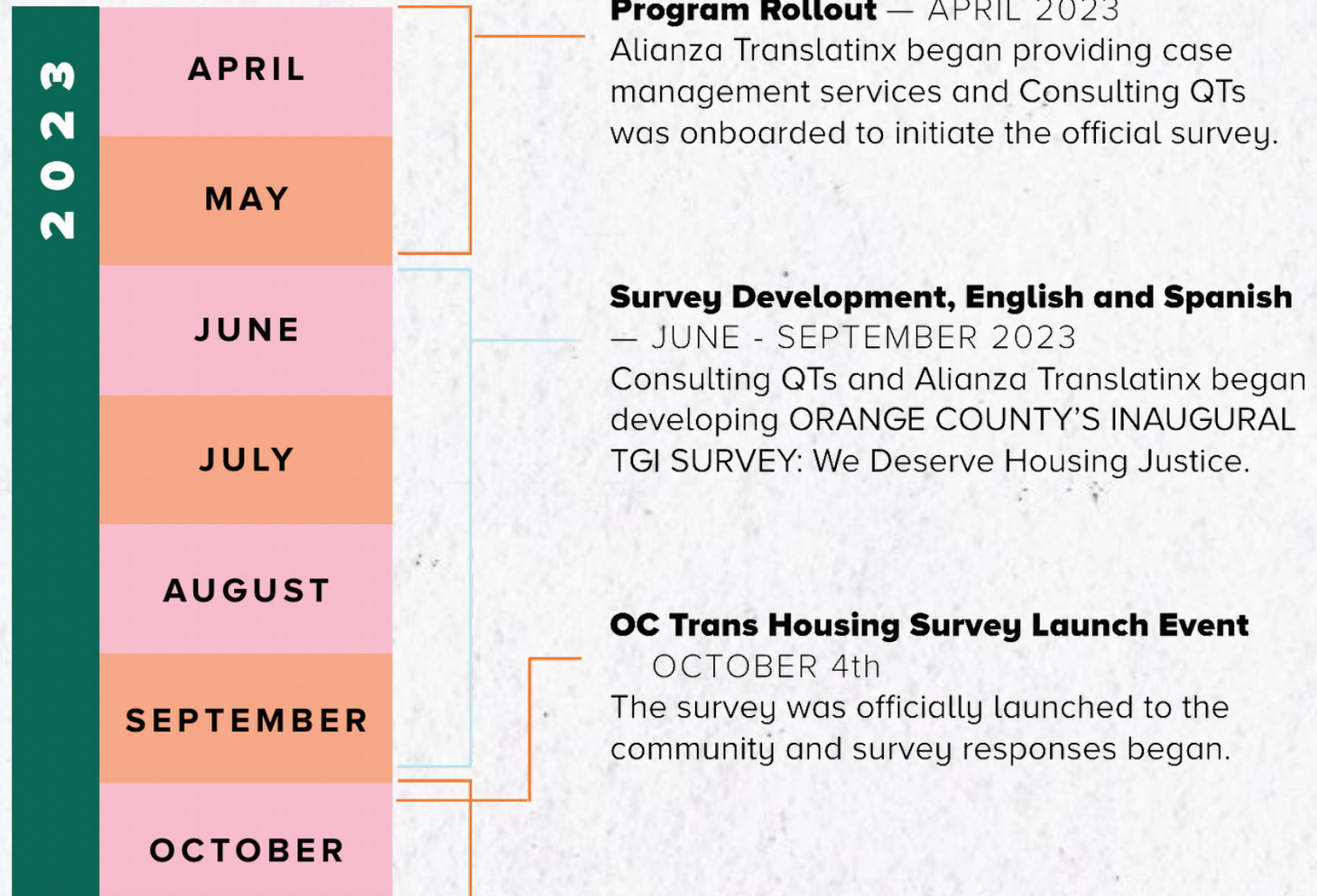


EXECUTIVE SUMMARY

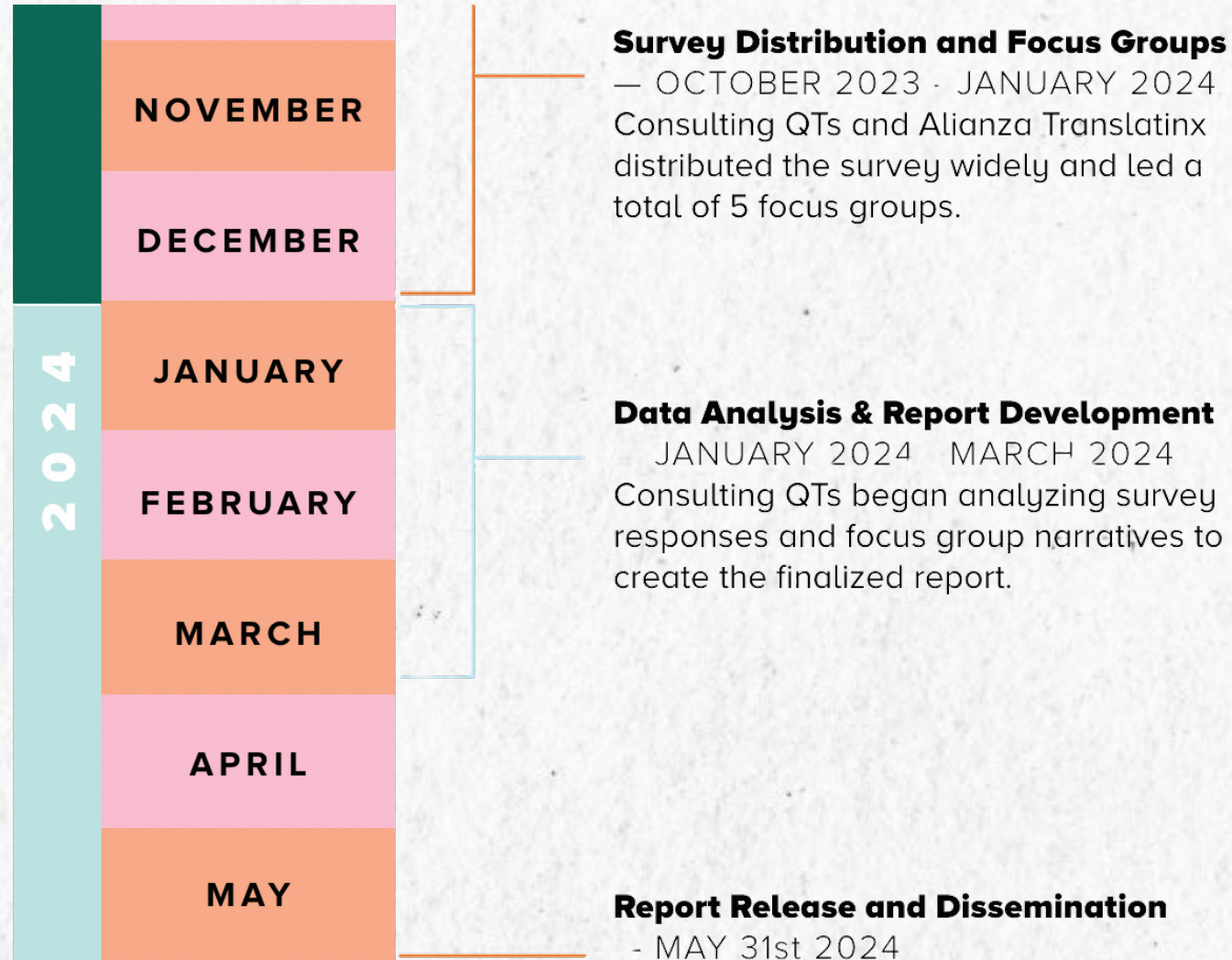
INTRODUCTION

- This report offers a **comprehensive insight into the unstable housing situation TGI individuals experience in Orange County**, including the barriers they face while trying to access stable and sustainable housing.
- The aim is to utilize the findings and the data gathered **to create housing supportive services** to directly serve the TGI community in Orange County.
- This summary presents data from themes that appear on all surveys and key findings.
- Lastly, the **survey data gathered has helped us create a set of actionable demands** to Orange County officials to affect immediate change in the lives of TGI individuals by ensuring that housing resources are inclusive for TGI Orange County residents.

12 MONTH TIMELINE



12 MONTH TIMELINE



METHODOLOGY

QUESTIONS WE ASKED

- **The survey questions were split up into three sections:**
 - General Information/ Demographics
 - Education & Employment
 - Housing
- **Focus Group questions remained the same throughout the (5) focus groups held:**
 - Does Orange County have equitable housing options for TGI people? Why or Why not?
 - What are the barriers to accessing safe/inclusive housing as a TGI person?
 - What recommendations do you have for Orange County to improve access to housing for TGI people?
 - What does Trans Housing Equity look and feel like?
- **The full list of questions can be found on page 43-44**

DATA COLLECTION

- The survey was shared and amplified primarily through word of mouth, outreach through Alianza Translatinx services and events, and media channels including those of local TGI social media influencers.
- Two (2) surveys were distributed, **one in English and one in Spanish**, both contained the same set of questions and were shared and amplified through the same means.
- Our comprehensive assessment of TGI housing needs included two primary components:
 - a physical and virtual survey available both in person & online focused mainly on **quantitative data** responses
 - in-person focus groups hosted at Alianza Translatinx offices used to collect stories & **qualitative data** on the housing landscape in Orange County.
- All responses, both the written survey & focus groups, are confidential and anonymous unless otherwise highlighted within this report in the form of community testimonies.

DEMOGRAPHICS

- All participants identify as a TGI individual.
- Participants were asked to answer a screening question, and responses for those who marked “no” for TGI identity were disqualified.
- To contextualize the findings, the following demographic variables were analyzed: TGI Identity, Gender Identity, Sexual Orientation, Region, Race/Ethnicity, Education, and Generation.
- All survey respondents live in Orange County, verified by zip code. A \$25 gift card was provided to all respondents for their participation.

ANALYSIS

- Following the review processes created to ensure authenticity of survey responses, the final number of valid survey responses was **159**;
 - **79 English responses and 80 Spanish responses** submitted by TGI individuals in Orange County
- After the completion of both the survey and focus groups, an intensive data analysis began.
- Due to the nature of distributing surveys both in person and virtually, this exposed our survey to many ineligible respondents.
- To ensure the authenticity of the survey data analyzed, thorough guidelines were established to identify and disqualify incomplete or invalid responses. These guidelines included a multifaceted approach, including examination of respondents' IP addresses, assessment of survey completion times, and evaluation of the quality and relevance of open-ended responses.

VALID RESPONSES



INVALID RESPONSES



Unique IP Address

Duplicate IP Address

Correct Combination of Letters and Numbers

Incorrect Combination of Letters and Numbers

Age Range 18+

Under 18 could be invalid response

1 Minimum Race/Ethnicity Selection

No related response

Orange County Zip Code

Zip Code Outside of Orange County

Answered HIV Positive for Question 11

Random String of Characters

Fig.01

DESIGN OF STUDY

- We used a **cross-sectional survey approach** to investigate the experiences and perspectives of a sample TGI population.
- This observational study allowed us to **capture and analyze data from this population at a single point in time**, offering insights to the prevalence of health outcomes understand determinants of health, and describe features of a population.
- The results provide an **array of understanding of the community's diverse intersectionality's**.

SURVEY FINDINGS

NOTABLE STATISTICS

77

77 respondents chose to disclose if they knew where to find a TGI inclusive shelter. 64 of which reported not knowing where to find a shelter where they would be respected for who they are.

30%

30% of survey respondents identified as “Trans woman,” while 25% identified as “Genderqueer/Non-binary.”

22%

22% of respondents’ highest level of education was a high school diploma and 22% of respondents completed some high school highlighting potential educational barriers within the community.

NOTABLE STATISTICS

44%

A significant percentage of respondents (44%) reported an annual income between \$0-\$10,000, with a majority being employed (61%) but still falling within this income range, particularly trans women (15%).

91%

91% of respondents believe that permanent employment is essential for accessing housing. This overall response underscores the inherent link between employment stability and housing security within the TGI community.



Respondents identified financial stability/stable income (52%) and affordable housing (20%) as crucial factors for securing stable housing, underscoring the importance of addressing economic barriers.

NOTABLE STATISTICS

79%

79% of respondents answered “No” to “Do you know your rights as a Transgender person?” Suggesting a need for increased education and awareness.

68%

68% of respondents responded “Yes” to “Have you ever been discriminated against for identifying as TGI (Transgender, Gender Non-Conforming, and/or Intersex)?”

68%

A majority (68%) reported experiencing discrimination based on their gender identity, highlighting the prevalence of discrimination within the TGI community and an additional barrier TGI individuals face.

78%

When asked about low-income housing qualification, most respondents, 78% reported that they did not qualify for low-income housing.

A. DEMOGRAPHIC BREAKDOWN

AGE RANGE

The age distribution among the 159 survey respondents was as follows: 31% aged 25-34, 22% aged 35-44, 19% aged 18-24, 10% aged 55-64, and 3% aged 65 or older.

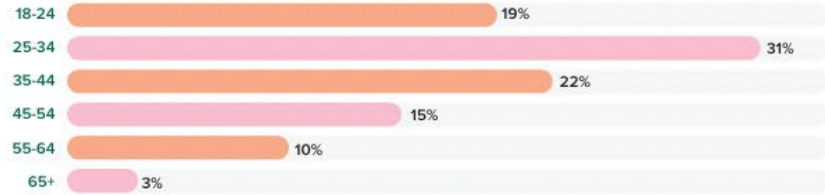


Fig.02

U.S. IMMIGRATION STATUS

Regarding citizenship status, 46% were U.S. Citizens, 27% were non-Citizens, 20% had no status, and 7% chose not to disclose their information.

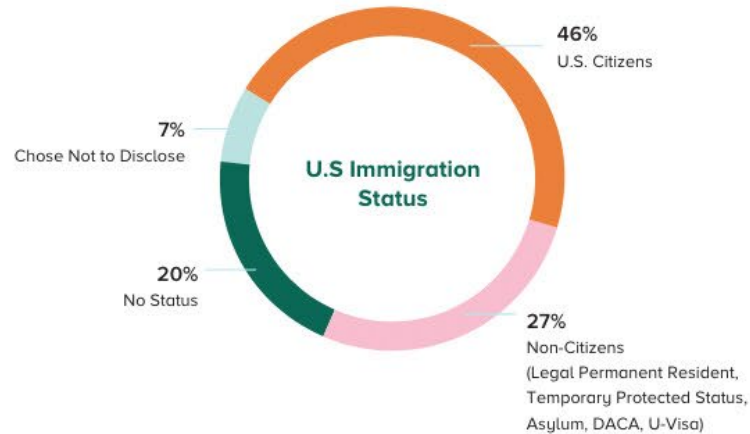


Fig.03

GENDER IDENTITY

Regarding gender identity; 30% of respondents identified as Trans Women, 25% as Genderqueer/Non-binary, 11% as Transsexual, 11% as Trans Men, 7% as Female/Woman, 6% as Transgender, 4% as Male/Man, 2% as Intersex, 3% as Other.

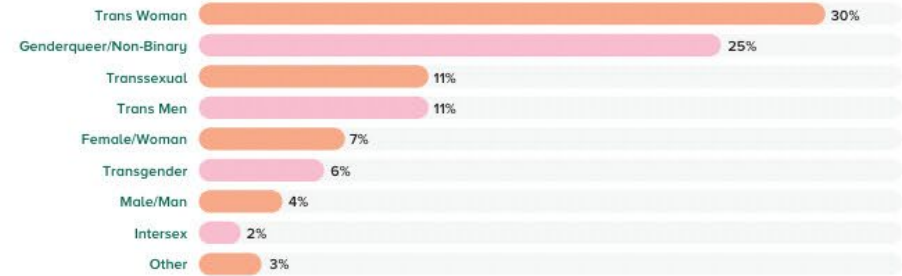


Fig.04

SEXUAL ORIENTATION

In terms of sexual orientation, 30% identified as Heterosexual, 16% as Bisexual, 13% as Homosexual, 13% as Other, 8% as Lesbian, 6% as Pansexual, and 3% as Asexual.

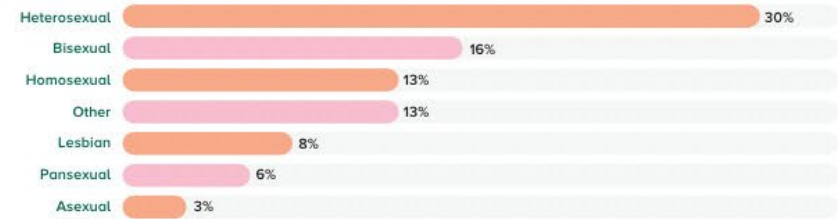


Fig.05



Biggest issue is that there needs to be trans-friendly environments for people to live in. Waiting for housing vouchers and can't afford to live anywhere else. Trans people are demonized by politicians and other groups, and this makes us vulnerable

ADDENDUM — ADDITIONAL DATA FOUND

ZIP CODE	TOTAL	CITY
90621	2	Buena Park
90623	1	Buena Park
90630	4	Cypress
90720	1	Cypress
90815	1	Long Beach*
92603	1	Irvine
92604	2	Irvine
92606	1	Irvine
92614	1	Irvine
92617	2	Irvine
92618	3	Irvine
92620	1	Irvine
92626	1	Costa Mesa
92627	1	Costa Mesa
92646	2	Huntington Beach
92647	3	Huntington Beach
92648	2	Huntington Beach
92649	1	Huntington Beach
92655	1	Midway City
92656	4	Aliso Viejo
92657	1	Newport Coast
92660	1	Newport Beach
92675	1	Mission Viejo
92677	1	Laguna Niguel
92683	2	Westminster
92691	1	Mission Viejo
92701	32	Santa Ana
92702	1	Santa Ana
92703	16	Santa Ana
92704	13	Santa Ana
92705	5	Santa Ana
92706	4	Santa Ana
92707	11	Santa Ana

ZIP CODE	TOTAL	CITY
92708	2	Fountain Valley
92780	1	Tustin
92782	1	Tustin
92801	2	Anaheim
92802	1	Anaheim
92804	4	Anaheim
92805	3	Anaheim
92806	2	Anaheim
92807	1	Anaheim
92821	1	Brea
92831	1	Fullerton
92832	1	Fullerton
92833	1	Fullerton
92835	2	Fullerton
92840	5	Garden Grove
92841	1	Garden Grove
92843	2	Garden Grove
92865	1	Orange
92867	1	Orange
92868	1	Orange
92869	1	Orange

TOP 5 CITIES

Santa Ana	82
Anaheim	13
Irvine	11
Huntington Beach	8
Garden Grove	8

TOP 5 ZIP CODES

92701	32
92703	16
92704	13
92707	11
92705	5

TOP 5 CITIES

Santa Ana	82
Anaheim	13
Irvine	11
Huntington Beach	8
Garden Grove	8

TOP 5 ZIP CODES

92701	32
92703	16
92704	13
92707	11
92705	5

RACE & ETHNICITY

The survey data showed that a significant portion of respondents identified their race/ethnicity as Latina/o/x/e, with 115 respondents representing this group. Additionally, there were respondents who identified as White/Caucasian (15), Asian (8), and Native (1). Notably, a subset of respondents identified as

mixed race, reflecting the diverse backgrounds within the community. These mixed-race identifications included combinations such as Latina/o/x/e and Black (1), Asian (5), White/Caucasian (7), Indigenous (3), Black and White/Caucasian (1), Black and Native (1), Asian and White (1), and Asian and Indigenous (1).

DOCUMENT NAME CHANGE



Among the documents considered, **driver's licenses or state-issued IDs stood out as the most changed**, with 42% of respondents successfully making changes. Health insurance records come in as the second most frequently updated document, with 35% of respondents indicating successful updates. Notably, each section is closely split between respondents indicating 'Yes changes allowed' and 'I have not tried'. The majority of respondents, 73%, selected 'N/A' to making changes to their military documents.

HIV & PrEP

Fig.06



Regarding HIV status awareness, 80% of respondents were aware of their HIV status, while 20% indicated not knowing what their status was. Among the 135 respondents who chose to disclose their HIV status, 12 were HIV positive, and 123 were HIV negative. Furthermore, 82% of respondents reported not currently taking PrEP, while 18% reported currently taking it.

EDUCATION

When asked about their highest level of education; 22% of respondents reported completing high school, 22% reported having some high school education, 14% completed some college credit, 10% obtained a bachelor's degree, 8% had no formal education, 8% completed elementary school, 6% obtained a master's degree, 5% attended technical school, and 1% selected other.



Orange County must invest in accountability measures to hold landlords, renters, and those that seek to harm to TGI people accountable.

What is the highest level of education you have completed (either in the U.S. or country of origin)?

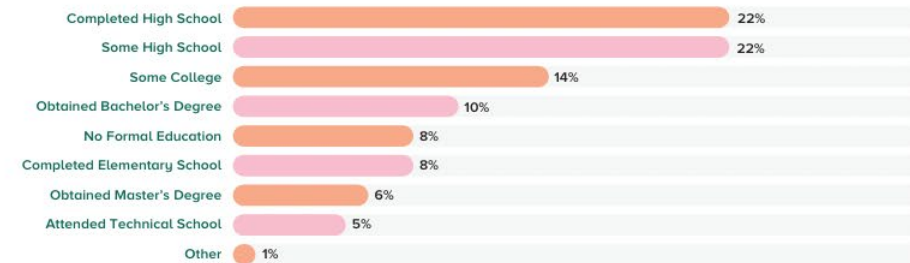


Fig.07

When asked, "If you have not received a formal education or completed a degree program, what is the reason?" respondents who chose to disclose shared similar

sentiments, listing discrimination, cost, lack of resources such as money, information, and support as reasons for not receiving a formal education.

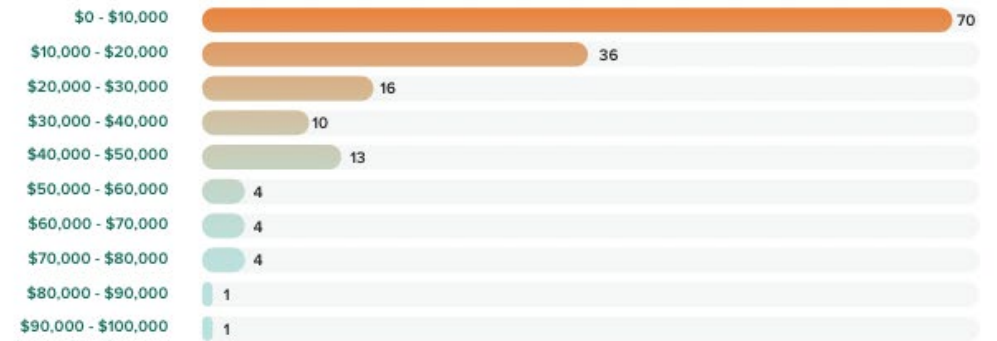
EMPLOYMENT

Fig.08



ANNUAL INCOME

Fig.09





PLEASE DESCRIBE YOUR WORK

Health Care Worker & Data⁽¹⁾
 Behavioral therapist⁽¹⁾ Housing Supervisor⁽¹⁾
 Dishwasher & Student⁽¹⁾ Cannabis Dispatcher⁽¹⁾
 Sell Recycling⁽¹⁾ High School Teacher⁽¹⁾ Cosmetology⁽¹⁾
 Assistant⁽¹⁾ IT Consultant⁽¹⁾ Inspector⁽¹⁾ Dog Handler⁽¹⁾
 Machine Work⁽¹⁾ Retail Assistant Manager⁽¹⁾ Phlebotomist⁽¹⁾
 PHD candidate⁽¹⁾ Organize Glam Closets⁽¹⁾ Painter⁽¹⁾ Letter Carrier⁽¹⁾
 Store Manager & Peer⁽¹⁾ Technical Customer⁽¹⁾ Support Specialist⁽¹⁾
 Educator⁽¹⁾ Amusement Park Staff⁽²⁾ Health Care Worker⁽²⁾
 Child Care⁽¹⁾ **Non-profit⁽⁴⁾ Retail⁽³⁾ Stylist⁽⁴⁾ Therapist⁽¹⁾**
 Janitor⁽¹⁾ **Housekeeping⁽¹³⁾** Analyst⁽¹⁾
 Tutor⁽¹⁾ **Sex Work⁽⁶⁾** Molding⁽¹⁾
 Artist⁽²⁾ Performer⁽²⁾
 Security Guard⁽²⁾ Customer Service⁽²⁾
 Food Delivery⁽¹⁾ Sales Associate⁽²⁾ Restaurant Staff⁽²⁾ Gig Worker⁽¹⁾
 Warehouse Worker⁽¹⁾ Hairdresser⁽²⁾ Factory Worker⁽²⁾ Receptionist⁽¹⁾
 Virtual Assistant⁽¹⁾ Ticket Taker⁽¹⁾
 Cook⁽¹⁾ Respite Care⁽¹⁾ Fast Food Restaurant Staff⁽²⁾ Valet Driver⁽¹⁾
 Barber⁽¹⁾ After School Program⁽¹⁾ LGBTQ Organization⁽¹⁾ CBO Event Staff⁽¹⁾
 Student Assistant⁽¹⁾ Substitute Teacher⁽¹⁾ Stay-at-home parent⁽¹⁾
 Local Mutual Aid⁽¹⁾ Mental Health Worker⁽¹⁾ Dishwasher⁽¹⁾
 Program Coordinator⁽¹⁾ Production⁽¹⁾ Event Organizer⁽¹⁾
 Caregiver⁽¹⁾ Support Specialist⁽¹⁾ Swim Instructor⁽¹⁾
 Mental Health Clinician⁽¹⁾ Video Department⁽¹⁾
 Makeup Artist⁽¹⁾ Veterinary Nurse⁽¹⁾

Leader⁽¹⁾

Fig.10

What is the biggest issue you face as a Transgender person in regard to employment?



HOUSING

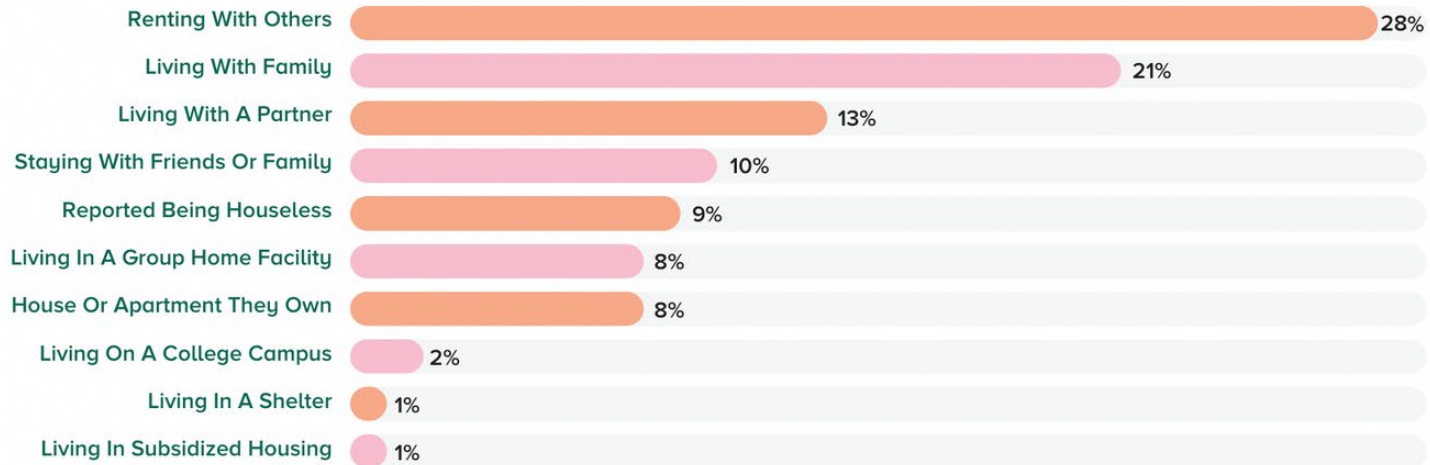


Fig.14



Fig.13

“YES”
Employment
is linked to
accessing
stable housing

91%

Fig.12

FOCUS GROUP FINDINGS

1. As part of the comprehensive approach for Orange County's Inaugural TGI Survey: We Deserve Housing Justice report, **community engagement was prioritized through a series of five focus groups.**
2. **Three (3) focus groups were open to all TGI community members,** while the final **two (2) focus groups were held as affinity groups,** prioritizing the voices of non-binary people, transmasculine people, & TGI youth.
3. **These sessions provided a valuable platform for community members to voice their experiences and concerns** related to housing as TGI people in Orange County.

Among many of the experiences shared, there were clear themes among many of the community's stories:

*TOO MANY
BARRIERS*

**We Need
Trans-friendly
Environments**

**RENT IS
TOO HIGH**

PREJUDICE

*Orange County Does Not
Have Equitable Housing Options*

**LACK OF
SERVICES**

**DISCRIMINATION
& STIGMA**

CASE MANAGEMENT FINDINGS

- A key component of the Orange County's Inaugural TGI Survey: We Deserve Housing Justice report was the creation of a **case management program at Alianza Translatinx.**
- Through this program, ATL was able to offer a comprehensive range of services, including trauma-informed housing navigation services, rent assistance vouchers, mental health support and access to healthcare resources.
- During the first 10 months of the program, ATL successfully provided case management services to 30 individuals within the TGI community

PARTICIPANT DEMOGRAPHICS:

RACE	
LATINO	26
LATINX	4

AGE RANGE	
18-25	2
25-30	2
35-40	10
45-50	7
55+	9

ETHNICITY	
MEXICA	27
MIXED	2
UNKNOWN	1

GENDER IDENTITY	
GNC	1
TRANS MALE	5
TRANS FEMALE	22
NON BINARY	2



TGI Housing Manifesto

A MANIFESTO FOR TGI HOUSING
EQUITY IN ORANGE COUNTY

TGI Housing Manifesto

- A crucial part of this survey was allowing community members to envision a better world for the community.
 - **If we lived in a world that prioritized TGI people, what would that look like? What would that feel like? For this vision to exist in only our imagination, is a disservice to our people. We should not have to envision this world, we should be living in it.**
- This manifesto is more than a document; it is a collective outcry, echoing the voices of a community that refuses to be marginalized.



01) ENDING DISCRIMINATION & STIGMA, WITH ACCOUNTABILITY MECHANISMS

- **Orange County must create a process for TGI community members to report discrimination and harassment when accessing various housing options.**
 - This initiative can be implemented in collaboration with the Orange County Housing Authority (OCHA) and the Department of Fair Employment and Housing (DFEH). Ideally, this process will result in connection to legal representation for the community member.
- **In addition to accountability mechanisms, the county must work with TGI-led organizations to launch educational campaigns and outreach efforts aimed at increasing awareness of TGI rights and legal protections.**
 - This can be done by: partnering with local TGI-led organizations to provide cultural sensitivity training for landlords and renters, developing and implementing policies for equal treatment of all tenants, including TGI tenants, and posting DFEH posters in public spaces in various housing locations to inform future guests of the right to equal accommodations.



02) ADDRESSING QUALIFICATION BARRIERS

- **Orange County must address language justice, particularly for monolingual Spanish speakers.**
 - Access to English only exacerbates challenges in accessing housing, highlighting the need for interpretation and translation services to ensure equitable access to housing.
- **Orange County must remove immigration status as a barrier to housing eligibility as it is essential for fostering housing stability, inclusivity and helping address a key barrier for TGI housing access.**
- **Orange County must create an application portal managed by Orange County's Homeless Management Information System (HMIS) where individuals can input their information and receive transparent feedback on their eligibility, without fear of being denied for being TGI.**
 - This would provide a more private and equitable approach to housing applications, ensuring that TGI individuals are not unfairly disadvantaged in their search for safe and secure housing. The application process for housing must be simplified, with fewer requirements and barriers, to ensure equitable access for all.



03) FUNDING ALLOCATION FOR TGI SPECIFIC HOUSING OPTIONS

- **Orange County must allocate funding towards creating specific housing programs tailored to the needs of the TGI community. This includes establishing shelters or programs where individuals can live authentically and safely.**
- **Orange County must develop comprehensive support programs that cater to both short-term and long-term housing needs.**
 - There is a pressing need for initiatives like emergency housing options, financial assistance for housing, and reserved spots within existing housing programs for TGI individuals. This includes exploring options for extending hotel stays beyond one month and establishing programs that provide financial assistance or vouchers specifically designated for hotel accommodations.
- **The county must create transitional housing programs that offer temporary shelter specifically for TGI people, while individuals work towards securing permanent housing solutions.**



04) RENT DECREASES AND ENDING GENTRIFICATION

- **Orange County must implement rent control measures and conduct evaluations** to ensure that rent prices are in line with individuals' incomes. Rent prices should be capped at a reasonable level, such as 50% of the current market rate, to provide relief to TGI individuals struggling to afford housing.
- **Orange County must create more job opportunities and financial support programs to alleviate the burden of high rent costs.**
- **Orange County must remove barriers that disqualify TGI people from accessing low-income housing,** such as family requirements.
 - The county can reserve rooms and/or apartments for houseless or low-income TGI people within new housing projects, for low to no cost.
- **Orange County must develop housing complexes with controlled rents to provide stable and affordable housing options for the community.**
 - It is imperative that Orange County takes immediate and concrete steps to address the housing affordability crisis and ensure that all members of the TGI community have access to safe and affordable housing.



05) EDUCATIONAL ATTAINMENT

- **Orange County must implement educational support programs aimed at providing opportunities for TGI individuals to further their skills and qualifications, supporting their entry into the workforce.**
 - This can involve offering GED preparation courses, vocational training programs, and adult education classes tailored to the specific needs and interests of the TGI community.
- **Orange County must recognize the importance of education as a pathway to empowerment and economic stability for TGI individuals by allocating resources towards scholarships and educational grants specifically targeted towards TGI individuals.**
 - This will give TGI individuals more opportunities to further their education by removing the burden of paying for tuition or certificate costs.



06) EMPLOYMENT SUPPORT SERVICES & APPRENTICESHIP PROGRAMS

- **Orange County must create economic empowerment programs such as workshops on budgeting, savings, and investment strategies, job readiness training, resume assistance, interview preparation, and ongoing career counseling in collaboration with TGI-led organizations.**
- **Orange County must create apprenticeship programs which can offer hands-on training, education, mentorship, and skill development in various industries, which can provide pathways to employment and long-term career growth for TGI individuals, in partnership with TGI led organizations.**
- **Orange County must create wraparound housing programs that provide employment support services.**
 - Housing programs can be created which will offer opportunities to TGI community members to gain work, skills, and employment. Members of the TGI community will also lead the program, which will further create employment opportunities internally.



07) STRENGTHEN SUPPORT NETWORKS & ENSURE ACCESS TO RESOURCES

- **The County must expand and strengthen support services, including mental health and emotional wellness counseling, case management, and peer support groups, to address the social and emotional needs of TGI individuals experiencing housing insecurity or discrimination in Orange County.**
 - These services should be created or expanded in collaboration with TGI led organizations.
- **The County must establish resource hubs to connect TGI individuals with housing assistance programs, food banks, re-entry services, legal aid services, and other resources essential for navigating housing related challenges.**



THE DESIGN PROCESS

FIRST DESIGNS

Orange County's First

TRANS HOUSING SURVEY!

LAUNCH EVENT

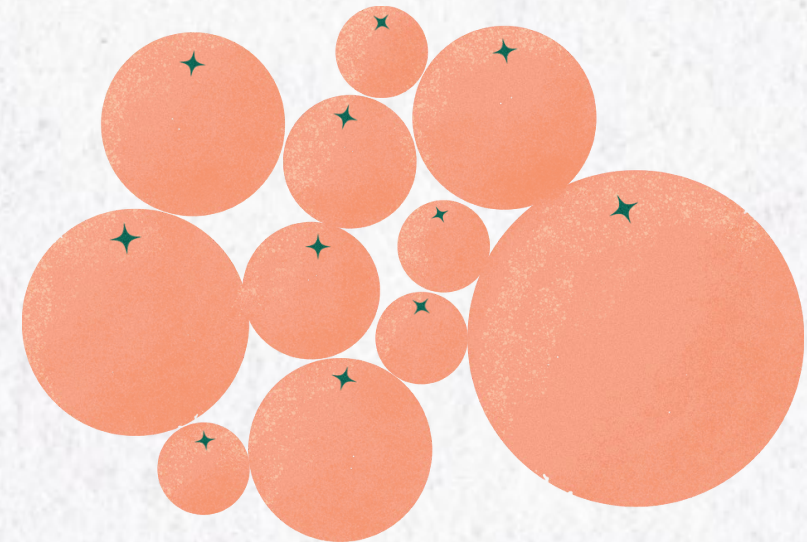
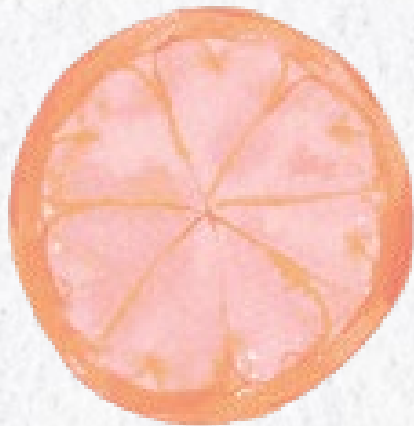
10.04.2023 – 1PM

MUSIC, FOOD, DRAG PERFORMANCE

206 W. FOURTH ST. SUITE 420 SANTA ANA 92701



ASSETS





2024
SURVEY
REPORT

ORANGE
COUNTY'S
INAUGURAL
TGI SURVEY:

WE DESERVE HOUSING JUSTICE

FINAL
DESIGN

CLOSING STATEMENT

We will not allow this survey to be conducted in vain. The TGI community of Orange County is relying on immediate change, and the current landscape for housing is putting the community at great risk. **Orange County must take immediate action to address the housing disparities and risks we face daily.** We urge you, not merely to consider the ideas in this report as recommendations, but to treat them as demands for justice and equity. This inaugural TGI survey in Orange County must mark the beginning, not the end, of our efforts to create a more inclusive and supportive environment for all residents of Orange County.

We call upon county officials and policymakers to take immediate action to address the housing challenges identified in this survey, **recognizing that the safety and well-being of the TGI community are at stake.** Let us commit to ongoing dialogue, collaboration, and advocacy to ensure that the stories and data in this report do not go unheard and that meaningful change is realized.

Together, we can build a future where every member of our community has access to safe, affirming, and equitable housing options.



Q&A

CoC Updates

Sarah Jones, CoC Manager,
Office of Care Coordination

Agenda Item #4

CoC Board Nomination and Election

- The Office of Care Coordination as the Collaborative Applicant of the Orange County CoC is facilitating the annual CoC Board Nomination and Election process.
- The voting period for the CoC Board Election is **NOW OPEN** and **continuing through Wednesday, November 27, 2024, until 5:00 p.m.**, via an online survey. Please note that only CoC General Members are eligible to participate in the election.
- The Orange County CoC Governance Charter identifies that each CoC General Member (*one representative per agency or individual*) is permitted one vote for each of the CoC Board seats up for election. Be sure to review the [CoC General Membership Roster](#) to confirm the authorized representative for your agency who will cast the vote. If your designated representative is unavailable, an alternate member listed in the roster may vote on their behalf.
- To vote, please visit the following link: <https://www.surveymonkey.com/r/CoCBoardElection24> and submit your voting survey online. Please note the last day to vote is **Wednesday, November 27, 2024, until 5:00 p.m.**

Agenda Item #4

CoC Board Nomination and Election: Timeline

Date*	Timeline Activity
October 29, 2024	Nomination period opens
November 5, 2024	Nomination period closes
November 13, 2023	Candidate Interest Forms are due; New & updated CoC Board General Membership Forms due
November 15, 2024	CoC Nominating Ad Hoc to recommend candidates for election by CoC General Membership
November 18, 2024	Candidate Meet and Greet; Voting Period Opens
November 27, 2024	Voting period closes at 5:00 p.m.
December 6, 2024	CoC Nominating Ad Hoc to finalize election results; Candidates notified of CoC Board Election results
December 18, 2024	CoC Board Meeting: Selected candidates are presented to the CoC Board for ratification
January 2024	CoC Board seating takes place. Outgoing CoC Board and Board staff will provide training and orientation for incoming CoC Board

*Dates are subject to change, see continued updates on the [CoC Board Nomination and Election webpage](#)

Agenda Item #4

Upcoming Meetings

- **Lived Experience Advisory Committee (IN PERSON):** Wednesday, December 4, 2024, from 10:00 a.m. – 11:30 a.m.
 - ❖ Location: Orange County Housing Authority (OCHA) Large Conference Room - 1501 East Saint Andrew Place, Santa Ana, CA 92705
- **Policies, Procedures and Standards (PPS) Committee (IN PERSON):** Tuesday, December 10, 2024, from 3:30 p.m. – 5:00 p.m.
 - ❖ Location: County Administration South (CAS) County Conference Center Rooms 104/106, 601 N Ross St, Santa Ana, CA 92701
- **Commission to End Homelessness (IN PERSON):** Wednesday, December 11, 2024, from 1:00 p.m. – 3:00 p.m.
 - ❖ Location: County Administration South (CAS) County Conference Center Rooms 104/106, 601 N Ross St, Santa Ana, CA 92701
- **Housing Opportunities Committee (IN PERSON):** Friday, December 13, 2024, from 10:00 a.m. – 12:00 p.m.
 - ❖ Location: County Administration South (CAS) Multipurpose Rooms 103/105, 601 N Ross St, Santa Ana, CA 92701
- **CoC Board Meeting (IN PERSON):** Wednesday, December 18, 2024, from 2:00 p.m. – 5:00 p.m.
 - ❖ Location: County Administration South (CAS) County Conference Center Rooms 104/106, 601 N Ross St, Santa Ana, CA 92701

Agenda Item #4

The Office of Care Coordination is Hiring!

- The Office of Care Coordination is currently recruiting to fill **one (1) Staff Specialist – Extra Help positions** to support with CoC and CES projects and initiatives being led by the Office of Care Coordination.
- Please note, Extra Help or temporary/seasonal positions are estimated to last six months up to one year.
- The Staff Specialist – Extra Help position responsibilities and job duties include, but are not limited to the following:
 - Analyzing, organizing and presenting data through various reporting tools.
 - Knowledge and understanding of the CoC, its structure and policies and procedures.
 - Knowledge and experience using the Homeless Management Information System (HMIS).
 - Knowledge and understanding of the CES.
- If you have any questions pertaining to this recruitment or if you are interested in the employment opportunity, please contact or submit your resume to Aida Lomeli at aida.lomeli@ocgov.com.

Please assist us in sharing this employment opportunity with others!

**Hunger and Homelessness
Awareness Week Update**

**Michael Shepherd, Associate Director,
Community Strategies, Orange County United Way**



**UNITED TO END
HOMELESSNESSSM**

Hunger and Homelessness Awareness Week

**Michael Shepherd
Associate Director,
Community Strategies**

**United to End Homelessness
Orange County United Way**

November 21, 2024

JOURNEY 100 TO





CARING FOR OUR COMMUNITY. THAT'S THE OC WAY.

Orange County United Way is committed to breaking barriers and improving lives for everyone who lives here. We are hands-on, delivering programs and services county-wide to ensure local students succeed, OC families are financially secure, our neighbors experiencing homelessness find a place to call home, and everyone gets connected to the assistance they need. We step up to actively address the critical issues facing our community and we genuinely care for one another. That's The OC Way.

UNITED WAY IN ACTION

1,010,443

people served through our direct services and programs, our partner network, and other essential community outreach.

JOURNEY 100 TO 
Orange County United Way

Breaking Barriers and Improving Lives
in Orange County



UNITED FOR
FINANCIAL SECURITYSM



UNITED FOR
STUDENT SUCCESSSM



UNITED TO END
HOMELESSNESSSM



Orange County
Get Connected. Get Help.TM

United to End Homelessness



Educating
+5,000 people
on how to end
homelessness



Collaborating with
+128 organizations
to help shape the
initiative's work

Training **+970**
Housing Champions
to advocate for
long-term solutions



Housing **1,119**
people through the
WelcomeHomeOC
Program



HUNGER AND HOMELESSNESS AWARENESS WEEK



JOIN THE CAMPAIGN • #HHWEEKOC

Get the latest news and updates leading up to this year's campaign.



Scan the QR code or visit u2eh.to/hhaw

NOV.
17–23,
2024

A Special Thank You to the Partner Organizations Who Came Together to Create This Year's Hunger and Homelessness Awareness Week Campaign



Community Discussions

What does *home* mean to you?

What would your community look like when *everyone* has a *safe and affordable* place to call *home*?



**HUNGER AND
HOMELESSNESS
AWARENESS WEEK**

#HHweekOC

www.u2eh.to/hhaw

Your Role in Community Strategies

- We want to support and empower your organization to be a part of the collective effort around narrative change and advocacy
- Add your perspective to the voices sharing about the vision of the Orange County we are building together
- Find peer relationships and support for improving our system



UNITED TO END HOMELESSNESSSM

Questions and Connection

Michael Shepherd
Associate Director,
Community Strategies
michaels@unitedwayoc.org

JOURNEY 100



**Announcements, Closing Remarks
and Questions**

Melanie McQueen, Chair

Networking

Thank you for joining!

Next Meeting: *To be determined,
pending approval of the 2025 CoC Board and
Committee calendar*

Location: *To be determined*

