

**Notice and Call
of a
Special Meeting
of the
Orange County Human Relations Commission**

A Special Meeting of the Orange County Human Relations Commission will convene on Thursday, April 11, 2019, at 11:00 a.m., at 1300 S. Grand Ave., Building B, Conference Room F, Santa Ana, California.

The items of business to be conducted at this meeting are:

As outlined on attached agenda

Opportunity will be provided before or during the consideration of each item of business for members of the public to directly address the Commission regarding that business.

/s/

_____ **RABBI RICK STEINBERG**

Chair

A G E N D A

SPECIAL MEETING ORANGE COUNTY HUMAN RELATIONS COMMISSION

Thursday, April 11, 2019, 11:00 A.M.



OC COMMUNITY RESOURCES, CONFERENCE ROOM F
1300 S. Grand Ave., Building B
Santa Ana, California

RABBI RICK STEINBERG
Chair

DR. KERRY REYNOLDS
Vice Chair

KIM TOAN DO
Commissioner

MIKE HAMEL
Commissioner

ADELINE NYAMATHI
Commissioner

MICHELE STEGGELL
Commissioner

BEKELE DEMISSIE
Commissioner

M. FAREED FARUKHI
Commissioner

JANY LEE
Commissioner

MICHAEL REYNOLDS
Commissioner

VACANT
Commissioner

Executive Director
Norma Lopez

Clerk of the Commission
Jamie Ross, Deputy

The Orange County Human Relations Commission. This agenda contains a brief general description of each item to be considered. The Commission encourages your participation. If you wish to speak during Open Forum, please complete a Speaker Form and deposit it in the Speaker Form Return box located next to the Clerk. Except as otherwise provided by law, no action shall be taken on any item not appearing in the agenda. Speaker Forms are available in the container located on the far left wall of the Hearing Room. When addressing the Commission, please state your name for the record prior to providing your comments.

****In compliance with the Americans with Disabilities Act, those requiring accommodation for this meeting should notify the Clerk of the Board's Office 72 hours prior to the meeting at (714) 834-2206****

All supporting documentation is available for public review online at:
http://www.occommunityservices.org/oc_human_relations_commission and in the office of the Clerk of the Board of Supervisors located in the Hall of Administration Building, 333 W. Santa Ana Blvd., 10 Civic Center Plaza, Room 465, Santa Ana, California 92701 during regular business hours,
8:00 a.m. - 5:00 p.m., Monday through Friday.

11:00 A.M.

A G E N D A

1. Call the Meeting to Order
2. Monthly Summary of Commission Activities

OPEN FORUM

At this time members of the public may address the Commission on any matter within the jurisdiction of the Commission. The Commission or Chair may limit the length of time each individual may have to address the Commission.

ACTION ITEMS: (Item 3)

3. Approve calendar of Human Relations Commission events for FY 19-20 to be submitted through OC Community Services to the Board of Supervisors for approval

HEARING/SPEAKER/PRESENTATION: (Items 4 – 5)

4. Mental Health/ Homeless Liaison (*Continued from 3/14/19, Item 4*)
5. GOALS nonprofit organization

INFORMATION ITEMS: (Items 6 – 9)

6. Update on Goodwill Program
7. Commission Staff Report
 - a. New Commission Staff Introduction: Maureen Dadabhoy
 - b. Update Newport Mesa Incident & New Zealand tragedy
 - c. Hate Crime Network Meeting
 - d. Update of Commission Ad-Hocs, Projects, & Endorsements
8. Update from OC Chiefs and Sheriff
9. OCSD Interfaith Council Update

ANNOUNCEMENTS FROM COMMISSIONERS

AGENDA BUILDING

Commissioners to suggest agenda items and/or topics for upcoming meetings.

ADJOURNED

NEXT MEETINGS:

May 9, 2019 Regular Meeting, 11:00 A.M.
June 13, 2019 Regular Meeting, 11:00 A.M.



Commissioners

Rabbi Rick Steinberg, Chair
 Dr. Kerry Reynolds, Vice Chair
 Bekele Demissie
 Dr. Adey Nyamathi
 Fareed Farukhi
 Jany Lee
 Kim Toan Do
 Michael Reynolds
 Michele Steggell
 Chief Mike Hamel

SPECIAL MEETING

DATE: Thursday, April 11, 2019

LOCATION: 1300 S. Grand Ave. Santa Ana, CA (Building B) Conference Room

TIME: 11:00 AM

AGENDA

- | | |
|---|----------------------|
| 1. Call the Meeting to Order | Rabbi Rick Steinberg |
| 2. Overview of Monthly Summary of Commission Activities | Fareed Farukhi |

OPEN FORUM: *Members of the Public may address the Commission on human relations issues*

ACTION ITEMS

- | | |
|---|----------------------|
| 3. Approve calendar of HRC events for FY 19-20 to be submitted through OCCS to the Board of Supervisors for approval. | Rabbi Rick Steinberg |
|---|----------------------|

HEARING/SPEAKER/PRESENTATION

- | | |
|------------------------------------|---------------|
| 4. Mental Health/ Homeless Liaison | Jenny Lindsey |
| 5. GOALS nonprofit organization | David Wilk |

INFORMATIONAL ITEMS

- | | |
|---|----------------------|
| 6. Update on Goodwill Program | Dr. Kerry Reynolds |
| 7. Commission Staff Report | Norma López |
| a. New Commission Staff Introduction: Maureen Dadabhoy | |
| b. Update Newport Mesa Incident & New Zealand tragedy | |
| c. Hate Crime Network Meeting | |
| d. Update of Commission Ad-Hocs, Projects, & Endorsements | |
| 8. Update from OC Chiefs and Sheriff | Chief Mike Hamel |
| 9. OCSD Interfaith Council Update | Rabbi Rick Steinberg |
| 10. Announcements from Commissioners | All Commissioners |
| 11. Adjourn Commission Meeting | Rabbi Rick Steinberg |



Orange County Human Relations Commission

MISSION: Seek out the causes of tension and conflict, discrimination and intolerance, and eliminate those causes

MONTHLY SUMMARY OF ACTIVITIES: MARCH 2019

FY JUL 18 - JUN 19 Commission Activities Matrix			
CONTRACT ACTIVITY	Goal	To-Date	% Reach
A. Monthly HRC meetings	12	7	58%
B. HRC Annual Report	1	1	100%
C. Police-Community Reconciliation cases	20	11	55%
D. Community-Police Meetings	4	6	150%
E. Chief's Advisory Boards & Sherriff's Interfaith Council	8	7	88%
F. Community Outreach & Relationship Building meetings	40	47	118%
G. Police/Diverse Community Dialogues	2	2	100%
H. Hate Crime Report & Network Meeting	1	4	400%
I. Support to hate crime victims	8	17	213%
J. Outreach efforts (speeches, presentations, etc.)	10	11	110%
K. Community training on intergroup relations topics	4	5	125%
L. Annual Awards program	1	0	0%
M. Participate in community-based/outreach symposiums	2	2	100%

Police-Community Relations

- **Meet the Sheriff Event:** On 3/12, Commission staff attended and tabled at this event. Commission Chair Steinberg spoke on behalf of Commission.

Intergroup Relations & Relationship Building

- **Hate Crime Network Meeting:** Commission staff led and hosted the Hate Crime Network meeting on 3/26/18 where members spoke about the Newport Mesa hate incident, New Zealand massacre, and other hate related issues. Ten members attended meeting.
- **New Zealand Tragedy Vigil:** Commissioners Farukhi and Demissie attended the Islamic Institute of Orange County vigil with Commission staff.
- **Latino Leadership Council Meeting:** Commission staff attended event to connect with Santa Ana City Council leadership.

Outreach & Presentations

- **Westminster High School presentation:** Commission staff presented on hate crime and PCRP services to parents at a DELAC meeting.
- **PFLAG Meeting:** Commission staff attended meeting on 3/20 to present on Commission hate crime and PCRP services.
- **OCDE event:** On 3/21, Commission staff attended and tabled an OCDE event.
- **Silk Road Festival:** Commission staff tabled and shared information about Commission work at this event.

Crisis Response

- Commission staff responded and attended various meetings with Costa Mesa and Newport USD to listen and facilitate dialogue around the creation of a Human Relations Task Force in response to social media student hate incident.

Date (Month at a Minimum)	Department	Event	Location	Organizer	Other County Agency/Dept. Participants	Financial Sponsorship (YES/NO)
March 29 2020	OCCR	Silk Festival	Board of Supervisors Meeting Room 333 W. Santa Ana Blvd. Santa Ana, CA	Veronica Moreno Universal Heritage and Research Center (UHRC)	OCCS/HRC	No
October 5 and 6 th 2019	OCCR	Open Mosque Day	All OC and LA are Mosque/Centers	The Muck		No
August 30, 2019	OCCR	Kick Off Breakfast	Chapman Univ.	Shura Council of SO. Cal. OCIN		Take a Table of ten \$500 will be good for officials
November 2 2019	OCCR	CAIR Banquet	Anaheim Hilton	CAIR		No
May 4 & 5 th	OCCR	Greek Festival	Buena Park at the church off Dale and Crescent	Greek Orthodox Church		No

Irvine Police Mental Health Outreach Team



Presented by:
Jenny Lindsey
Mental Health Liaison Officer
March 14, 2019

Traditional Model

- **Mental health and law enforcement collaboration is still relatively new**
- **Psychological Emergency Response Teams (PERT) have been the standard**
- **Focus is on current crises**
- **Eases some of the pressure on first responders when dealing with the mental health crises**

IPD Mental Health Outreach Team

- Focus is on wrap around services and collaboration with all agencies who can assist clients
- Allows mental health professionals to engage clients at a time when they are not in crisis
- Allows broader spectrum of resources, eliminating another episode
- Creates lasting relationships in the community (families and consumers)

How Do We Accomplish This?

- Partnered with FOR Families and Orange County Centralized Assessment Team (CAT) Clinicians
- Irvine Police Mental Health Liaison Officers (MHLOs) in the field
- Case load and referrals
- Triage cases and assess best match for the client
- We take resources to the client

How Do We Accomplish This?

- **We maintain flexibility**
 - Home visits
 - Office Visits
 - Meetings in public locations
- **Monthly meetings with community partners**
 - Adult Protective Services
 - Child Protective Services
 - Senior centers
 - Irvine Police Investigations
 - Victim Advocate
 - County Clinician
- **Constant collaboration and networking**

An All-Encompassing Program

- **We have a broad scope of clientele**
 - Families
 - Consumers
 - Grief and bereavement
 - Homeless
- **We help educate and reduce stigma**
 - National Alliance on Mental Illness (NAMI) Walk
 - Mental health panels
 - Community meetings
 - Presentations



An All-Encompassing Program

- NAMI Walk Participants



Success Stories

- **MBA to schizophrenia**
- **Parent suicide attempt after losing a child to suicide**
- **Client newly diagnosed with Schizophrenia and family dynamics**

Questions?

Jenny Lindsey
Mental Health Liaison Officer
949-724-7442
jlindsey@cityofIrvine.org

Irvine Police Mental Health Outreach Team



Presented by:
Jenny Lindsey
Mental Health Liaison Officer

Number Of Dead Rises To 50 In New Zealand Mass Shooting

March 16, 2019 5:06 PM ET

[GABRIELA SALDIVIA](#)

[Twitter](#)

Updated at 8:01 p.m. ET

Police say the number of people dead in the mass shooting that occurred at two mosques in Christchurch, New Zealand, has risen to 50.

"As of last night we were able to take all of the victims from both of those scenes, and in doing so we have further located another victim," New Zealand Police Commissioner Mike Bush said in a news conference from the city of Wellington on Sunday.

Another 50 people were injured in the shootings. Of those injured, 36 people are hospitalized, with two in critical condition.

Bush said that heightened security around mosques in New Zealand will continue until authorities determine there is no longer a threat.

The 28-year-old suspected gunman appeared in court on Saturday and was charged with murder. Bush said he will appear in New Zealand's High Court in early April. Authorities are considering additional charges for the suspect, including charges under the country's Terrorism Suppression Act.

The suspect had a New Zealand firearms license that he obtained in 2017. Police are still working to identify what type of weapon was used, but Bush said, "It's quite obvious" that he modified his firearm.

The suspect was apprehended in his car by two police officers. Bush said he believes the officers prevented further deaths "and risked their lives doing so."

Bush also clarified information surrounding the arrests of three other individuals. He said that two people were apprehended in a vehicle near the scene of the shootings and that a firearm was seized from them. The woman from the vehicle was released without charge; the man has been charged with firearm offenses.

Police also arrested an 18-year-old man as a result of their preliminary investigation into the attack. He will appear in court on Monday. The man "went to ... assist children in the area to get them safely but did decide to arm [himself], which is not the right approach," Bush said.

Bush said that at this point, none of those three other individuals arrested thus far appears to have been involved with the shooting.

"At this moment, only one person has been charged in relation to these attacks," Bush said. "I will not be saying anything conclusive until we are absolutely convinced as to how many people were involved. But we hope to be able to give that advice over the next few days."



Flowers lie in Hagley Park opposite the Al Noor Mosque in remembrance of the 50 people killed in the two mosque shootings in Christchurch, New Zealand.
 Fiona Goodall/Getty Images

A list of [victims' names](#) has been created with the help of senior religious leaders and has been shared with families. Police said the list was compiled to give some certainty to the families of the victims. Victims have included young children and people from at least a half-dozen countries.

"This is not a formal list, and we will be unable to share exact details of victims until they have been formally identified," Bush said.

Bodies of the victims have not yet been released to families because police are still working to determine cause of death for each victim. But Bush said police are aware of the Muslim faith's requirement for a prompt burial.

"We are so aware of the cultural and religious needs, so we are doing that as quickly and as sensitively as possible," Bush said.

Although authorities have not released an official list of victims, a [list of missing people](#) has been published on New Zealand's Red Cross website. It includes people from Bangladesh, Pakistan, Jordan, India and Syria, among other countries.

Prime Minister Jacinda Ardern said many of those "directly affected by this shooting may have been migrants to New Zealand" or even refugees.

Nazi-Saluting Teens Provoke Outrage In California After Photos Flood Internet

March 4, 2019 8:14 PM ET

VANESSA ROMO



This image from Twitter shows red plastic cups arranged in a swastika shape at a party reportedly attended by Newport Beach students.

Twitter

A series of photos featuring a group of teenagers crowded around a swastika made of red plastic cups – laughing, toasting and Sieg Heiling over the Nazi symbol – is shaking swaths of predominantly [white](#) and [affluent](#) communities across Orange County, Calif., where at least some of the teens are enrolled in high school.

The [pictures](#) were taken at a recent party and posted to Twitter and Snapchat over the weekend, going viral and ultimately capturing the attention of local law enforcement and Newport-Mesa Unified School District officials which have both launched investigations into the students' activities.

"While these actions did not occur on any school campus or school function, we condemn all acts of anti-Semitism and hate in all their forms," the district told NPR in an emailed statement.

The statement followed [letter](#) sent to parents on Sunday confirming some students "created inappropriate anti-semitic symbols."

"Many times off-campus student actions, under the care of their parents and guardians, negatively impact our educational environment. We take our responsibility to students seriously when they are in our care and when their actions outside our care impact our learning environment," officials said, adding that the district does not "shy away from this responsibility."

Article continues after sponsor message

Adriana Angulo, a spokesperson for the district, told NPR officials are cooperating with Costa Mesa and Newport Beach Police Departments in an investigation to determine a course of action. Students are suspected of underage drinking.

Most of the teenage boys and girls in the photo are hamming it up for the camera, celebrating as nearly all raise as their right hand to deliver what looks like the Nazi salute. A few can be seen holding their phones and at least one girl appears to be taking a picture of the swastika made up of about 100 red plastic cups that look as though they've been set up to play a white supremacist version of the popular drinking game, beer pong.

Several outraged Instagram and Twitter users have been spreading screen grabs of the images online, adding what they say are the names of the individuals involved — an act that is drawing some criticism from people who argue the students are too young to have their identities published.

Charlene Metoyer, president of the school board, [told The Mercury News](#) she was "simply devastated."

"As a school board, we're not only concerned by the underage drinking, but also the mental health of the students who participated in this horrendous act and all their fellow students who will be affected by it. This is appalling to not just our Jewish student community, but to all of us who care about human rights."

Keegan Hanks, a senior researcher at the Southern Poverty Law Center Intelligence Project, told NPR the number of hate groups are on the rise in Orange County. Over the last year, the organization has identified eight new groups, including some that "have made a calculated attempt to bring younger people into the movement."

According to Hanks there has been a national shift among white supremacist and neo-Nazi groups. "It wasn't that long ago that we were having conversations about whether the movement was going to age out. You would go to conferences and it would be an audience full of white men in their late 30s and up. Now, you go to the same conferences and they're sold out and the average age has dropped by 20 years," Hanks explained.

Groups like Patriot Front, a spin-off of [Vanguard America](#) that was founded by Thomas Rousseau when he was 19 years old, and Identity Europa, aggressively try to recruit teens on high school and college campuses, Hanks said. He noted that the Internet and social media outlets have proved invaluable to recruitment efforts by these groups and hastened the spread of their racist ideologies.

The Anti-Defamation League [noted](#) the largest single-year increase in anti-Semitic activity in 2017, since it began tracking incidents in 1979. As NPR's Emily Sullivan reported, that year "K-12 schools surpassed public areas as the locations with the highest number of anti-Semitic incidents."

"There were 457 incidents in K-12 schools: a dramatic increase of 94 percent from the previous year. On college campuses, there were 204 incidents: an 89 percent increase," Sullivan reported.

In November, a group of Wisconsin students created a [viral prom photo](#) in which a few dozen boys posed in the Nazi salute.

A student at Newport Harbor High School [told](#) the *Los Angeles Times* she was not necessarily surprised by the photos featuring the swastika or the Nazi salute. Jocelyn Navarro told the paper most students self-segregate into groups of people with similar ethnic backgrounds. Additionally, she said she's witnessed instances of casual racism on campus. Meanwhile, Josdel Hernandez said the some members of the junior class recently wrapped up a lesson on the Holocaust as part of the history curriculum, adding that it's unlikely the students in the photos were unaware of any offense the Nazi pose might cause.

"They showed us graphic videos of the concentration camps," she said. "It's not like our teachers need to show us anymore about the Holocaust. They knew what it means."

School district leaders have scheduled two community meetings — Monday and Thursday — to discuss the offensive social media posts.

"This is a time to come together to ensure that we have a common understanding of good values and moral judgments to instill upon our youth," the district said.

Commission Approved Ad-Hoc Committees & Endorsements

AD-HOC COMMITTEES

Committee Name	Date Approved	Members	Status
Goodwill Committee	10/12/17	KReynolds, MReynolds, & BDemissie	Ongoing
Managing Public Forum Speech	7/12/18	Need to appoint Commissioners	Time Limited (TBD)
Awards Judging Committee	10/11/18	MHamel & MSteggell	Completed
Officers Nomination Committee	9/13/18	JLee, MHamel, & MSteggell	Completed
Bylaws Review	7/12/18	RSteinberg & KReynolds	Completed

PROJECTS

Event/Activity	Date Approved	Participants	Status
Commission Living Room Dialogues	4/12/18	R.Steinberg & MHamel	Postponed until 4/2019

ENDORSEMENTS/COLLABORATIONS

Event/Activity	Date Approved	Lead Org	Status
HateFreeOC Campaign	12/8/16	OC Human Relations Council	Ongoing
2018 Silk Road Festival	10/12/17	Muckenthaler Cultural Center	Completed