

**REGULAR MEETING
ORANGE COUNTY HUMAN RELATIONS COMMISSION**

June 11, 2020, 11:00 A.M.



COMMISSION ROOM, FIRST FLOOR
333 W. Santa Ana Blvd.
Santa Ana, California

MICHAEL REYNOLDS
Chair

DR. KERRY REYNOLDS
Vice Chair

AMY BUCH
Commissioner

M. FAREED FARUKHI
Commissioner

MIKE HAMEL
Commissioner

JANY LEE
Commissioner

JO-ANNE P. MATSUBA
Commissioner

ADEY NYAMATHI
Commissioner

RABBI RICK STEINBERG
Commissioner

JENNIFER S. WANG
Commissioner

VACANT
Commissioner

ATTENDANCE: All Commissioners Present (all members participated via zoom)

ABSENT: None

PRESENT: EXECUTIVE DIRECTOR Norma Lopez (participated via zoom)
CLERK OF THE COMMISSION Jamie Ross & Dora Guillen, Deputy Clerks
(participated via zoom)

The Orange County Human Relations Commission is an independent advisory body, and our positions do not necessarily reflect the positions of the County of Orange Board of Supervisors.

1. Call the Meeting to Order
**MEETING CALLED TO ORDER BY CHAIR M. REYNOLDS AT 11:05
A.M.**
2. Monthly Summary of Commission Activities
THE CLERK CALLED THE ROLL AND CONFIRMED QUORUM

OPEN FORUM

Sheena Innocente – Oral Re.: Sheriff’s budget; Social Workers should be on scene to help with de-escalation; more training for law enforcement.

Pat Davis – Oral Re.: Removal of Gone with the Wind from HBO; strengthen draft Commission statement denouncing death of George Floyd.

Steven Einstein – Oral Re.: Rabbi; volunteer Chaplain with Fountain Valley Police Department; elimination of use of excessive force.

Felicity Figueroa – Oral Re.: OC Sheriff Deputy with white supremacist insignia on uniform; additional funds should be given to community groups instead of Sheriff.

Jeannette – Oral Re.: Commended Commission statement regarding death of George Floyd; additional funds should go to Social Workers and other organizations.

Michele – Oral Re.: Funds given to Sheriff; Board of Supervisors approval of expanding jails.

Naz – Oral Re.: Elimination of excessive force by police; need for de-escalation techniques.

Karina – Oral Re.: Handling of protests by Sheriff; defunding of police; invest in entities to provide care.

Genevieve – Oral Re.: Community resources to help what the police cannot handle; Commission’s statement on George Floyd death should be expanded upon; advocate for programs to address mental health, housing, etc.

David Duran – Oral Re.: police restraints and tasers; mental health is ignored by the Board of Supervisors.

Debbie – Oral Re.: Disagrees with item 3 in second paragraph.

David – Elimination of excessive force; training is important, but officers should be willing to do more than the training; more community-based approach.

Brooke – Oral Re.: Remove police from schools; other officers saw the Sheriff uniform violation but didn’t say anything; recognition of Juneteenth; protection of 1st Amendment.

Eve – Oral Re.: Reduce funding to police; remove police from schools.

Natalie – Oral Re.: Irvine PD budget; salaries of police officers; comments of Mayor Shea.

Hollie Washington – Oral Re.: Fears of police by others; officers should be prosecuted for bad actions.

ACTION ITEMS: (Items 3 - 5)

3. Review and approve the rotational calendar assigning Commissioners to open future Commission meetings with a quote or reflection
2613456789 10 **APPROVED AS PRESENTED**
4. Review, discuss and approve to release a Human Relations Commission statement denouncing the death of George Floyd
251346789 10 **APPROVED AS AMENDED TO REPLACE “AFRICAN AMERICANS” WITH “BLACK AMERICANS” AND TO RE-WORD ITEM (3) IN SECOND PARAGRAPH TO READ “EXPANDING, WHERE POSSIBLE, EDUCATION AND TRAINING SESSIONS IN PARTNERSHIP WITH LAW ENFORCEMENT AND OUR COMMUNITY.”**
5. Review, discuss and approve the ad hoc committee’s proposed Action Plan to address current tensions among various groups in Orange County amid George Floyd’s death
213456789 10 **APPROVED AS AMENDED TO RE-WORD FOURTH BULLET UNDER ITEM 1. DISCUSSION “LAW ENFORCEMENT OFFICIALS AND MEMBERS OF STAFF OF PARTICULAR LOCATION INVITED TO EACH QUARTERLY MEETING.”**
x **ITEM 3. TITLE TO READ “EXPAND, WHERE POSSIBLE, EDUCATION AND TRAINING SESSIONS IN PARTNERSHIP WITH LAW ENFORCEMENT AND OUR COMMUNITY.”; SECOND BULLET UNDER ITEM 3. TO READ “IMPLICIT BIAS TRAINING, TO INCREASE AWARENESS AND TO REDUCE THE IMPACT OF SUBLIMINAL AND SUBCONSCIOUS BIAS IN DECISION MAKING.” SIXTH BULLET TO READ “COMMUNITY POLICE ACADEMIES THROUGHOUT THE COUNTY, WHICH ALLOW MEMBERS OF THE COMMUNITY AND POLICE TO LEARN MORE ABOUT EACH OTHER. EXPAND THIS MODEL THROUGHOUT THE COUNTY.”**

HEARING/SPEAKER/PRESENTATION: (Item 6)

6. Hope, Healing and Care: A Community’s Responsibility
PRESENTED BY REV. CHINETA GOODJOIN, PASTOR OF NEW HOPE CHURCH IN ORANGE

INFORMATION ITEMS: (Items 7 - 9)

7. Anti-Hate Campaign ad hoc update
PRESENTED
8. Update from OC Chiefs and Sheriff
PRESENTED
9. OCSD Interfaith Council update
NO REPORT

ANNOUNCEMENTS FROM COMMISSIONERS

Commissioner Buch – Oral Re.: Thanked speakers for humanizing their stories.

Commissioners K. Reynolds – Oral Re.: Update on Good Will Project. Asked callers if they had anyone to recommend. David Duran, Pat Davis, Hollie Washington and Felicity Figueroa all recommended Brooke Weitzman.

AGENDA BUILDING

None

ADJOURNED: 1:07 P.M.

*** KEY ***

Left Margin Notes

- | | |
|------------------------|-------------------------|
| 1 Amy Buch | A = Abstained |
| 2 M. Fareed Farukhi | X = Excused |
| 3 Mike Hamel | N = No |
| 4 Jany Lee | C.O. = Commission Order |
| 5 Jo-Anne P. Matsuba | |
| 6 Adey Nyamathi | Reso = Resolution |
| 7 Dr. Kerry Reynolds | Ord = Ordinance |
| 8 Mike Reynolds | |
| 9 Rabbi Rick Steinberg | |
| 10 Jennifer S. Wang | |

(1st number = Moved by; 2nd number = Seconded by)

/s/

MICHAEL REYNOLDS
Chair

/s/

Jamie Ross, Deputy
Clerk of the Commission



DATE: Thursday, June 11, 2020
LOCATION: Zoom Conference Call
TIME: 11:00 AM

AGENDA

- | | |
|---|----------------------|
| 1. Call the Meeting to Order | Michael Reynolds |
| 2. Overview of Monthly Summary of Commission Activities | Rabbi Rick Steinberg |

OPEN FORUM: *Members of the Public may address the Commission on human relations issues*

ACTION ITEMS

- | | |
|---|------------------|
| 3. Review and approve the rotational calendar assigning Commissioners to open future Commission meetings with a quote or reflection. | Michael Reynolds |
| 4. Review, discuss and approve to release a Human Relations Commission statement denouncing the death of George Floyd. | Michael Reynolds |
| 5. Review, discuss and approve the Ad-Hoc Committee’s proposed Action Plan to address current tensions among various groups in Orange County amid George Floyd’s death. | Michael Reynolds |

HEARING/SPEAKER/PRESENTATION

- | | |
|---|-----------------------|
| 6. Hope, Healing and Care: A Community’s Responsibility | Rev. Chineta Goodjoin |
|---|-----------------------|

INFORMATIONAL ITEMS

- | | |
|--------------------------------------|----------------------|
| 7. Anti-Hate Campaign Ad-Hoc Update | Rabbi Rick Steinberg |
| 8. Update from OC Chiefs and Sheriff | Chief Mike Hamel |
| 9. OCSD Interfaith Council Update | Rabbi Rick Steinberg |
| 10. Announcements from Commissioners | All Commissioners |
| 11. Adjourn Commission Meeting | Michael Reynolds |



Orange County Human Relations Commission

MISSION: *Seek out the causes of tension and conflict, discrimination and intolerance, and eliminate those causes*

MONTHLY SUMMARY OF ACTIVITIES: MAY 2020

FY JUL 19 - JUN 20 Commission Activities Matrix		
CONTRACT ACTIVITY	Goal	To-Date
A. Monthly HRC meetings	12	9
B. HRC Annual Report	1	1
C. Police-Community Reconciliation cases	20	36
D. Community-Police Meetings	4	3
E. Chief's Advisory Boards & Sherriff's Interfaith Council	8	13
F. Community Outreach & Relationship Building meetings	40	120
G. Police/Diverse Community Dialogues	2	1
H. Hate Crime Report & Network Meeting	1	3
I. Support to hate crime victims	8	47
J. Outreach efforts (speeches, presentations, etc.)	10	17
K. Community training on intergroup relations topics	4	6
L. Annual Awards program	1	0
M. Participate in community-based/outreach symposiums	2	2

Police-Community Relations

- PD Advisory Boards: Commission staff attended the Anaheim Chief's Advisory Board meeting this month.
- Commission staff is working with Tustin PD to offer dialogues to community offering a space for collective healing.

Intergroup Relations & Relationship Building

- **Hate-motivated incidents, Community Conflict, & Crisis Response/Meetings**
 - A total of 7 hate-motivated events reported this month, 3 COVID-19 related. (0 Hate Crimes & 7 Hate Incidents).
 - Commission staff met with Chief Handy to discuss the multiple hate related reports coming in for the city of Huntington Beach.
- **Relationship Building, Outreach, & Presentations**
 - Commission Director met with the California Association of Human Relations Organizations (CAHRO) this month to strategize around convening HRCs across the state to listen to what they are doing and the challenges they are facing during this tumultuous time.
 - Commission Director provided support to Cal State Fullerton in their efforts in developing a racial equity module for their campus.

OC Human Relations Commission Opening Meeting Remarks Rotational Schedule

COMMISSIONER	MEETING DATE
Michael Reynolds	July 9, 2020
Dr. Kerry Reynolds	August 13, 2020
Amy Buch	September 10, 2020
Dr. Adey Nyamathi	October 8, 2020
Fareed Farukhi	November 12, 2020
Jany Lee	December 10, 2020
Jennifer S. Wang	January 14, 2021
Jo-Anne P. Matsuba	February 14, 2021
Chief Mike Hamel	March 11, 2021
Rabbi Rick Steinberg	April 8, 2021
Michael Reynolds	May 13, 2021
Dr. Kerry Reynolds	June 10, 2021

Note: This calendar is subject to change.

HRC COMMISSION STATEMENT: GEORGE FLOYD – DRAFT

The Orange County Human Relations Commission stands with African Americans and all Americans of goodwill who are outraged by the killing of George Floyd while in custody of Minneapolis police officers. Let our righteous indignation be tempered by the steely resolve to prevent avoidable tragedies like this from happening again. Let us commit to one another, as citizens of a great republic, to love and to serve one another in ways that build empathy, compassion, trust and community.

To these ends, the Commission pledges to mobilize its resources to take concrete action in Orange County, including (1) hosting quarterly dialogues among community members; (2) developing educational curricula that will reduce the potential for interpersonal tension and (3) expanding, where possible, education and training sessions with law enforcement.

We condemn the violence afflicting our country. We demand that those who are taking advantage of pain and grief to gain power, spread fear, impose chaos and harm others immediately stop doing so. Our brothers and sisters in law enforcement bear a burden for our benefit day in and day out. Law Enforcement does well when engaged in constant evaluation and re-evaluation to ensure justice is for all. And we implore our leaders to lead, to include, and to help us build a stronger and better America.

DRAFT

HRC COMMISSION STATEMENT: GEORGE FLOYD – DRAFT

The Orange County Human Relations Commission stands with African Americans and all Americans of goodwill who are outraged by the killing of George Floyd while in custody of Minneapolis police officers. Let our righteous indignation be tempered by the steely resolve to prevent avoidable tragedies like this from happening again. Let us commit to one another, as citizens of a great republic, to love and to serve one another in ways that build empathy, compassion, trust and community. We condemn the violence afflicting our country. We demand that those who are taking advantage of pain and grief to gain power, spread fear, impose chaos and harm others immediately stop doing so. We thank our brothers and sisters in law enforcement for the heavy burdens they bear for our benefit day in and day out. And we implore our leaders to lead, to include, and to help us build a stronger and better America.

DRAFT



Orange County Human Relations Commission

MISSION: Seek out the causes of tension and conflict, discrimination and intolerance, and eliminate those causes

MEMO

TO: All Commissioners
FROM: Michael Reynolds, Commission Chair
RE: Human Relations Commission Action Plan

BACKGROUND:

The Human Relations Commission called a "Special Meeting" on Wednesday, June 3rd in response to the tragic death of George Floyd in the hands of Minneapolis Police officers and protests in various cities across Orange County. At this meeting, an ad-hoc was formed to draft an action plan for the Commission to discuss and review at the next regular Commission meeting.

DISCUSSION:

Commission will:

1. Hosting quarterly dialogues among community members.
 - Once per quarter meetings, commissioners would volunteer to moderate these meetings, each quarter we would go to a church, a mosque, a community center, just to moderate a listening and/or dialogue session.
 - Rotate commissioners to act as moderators.
 - Rotate groups that we will be listening to and moderating.
 - Chief of police of particular location invited to each quarterly meeting.
 - Leverage partnership with Orange County Interfaith Network, Interfaith Taskforce and other stakeholders in the community.
 - Meet your fellow commissioners – June or July meeting, each commissioner will spend approximately 5 minutes talking about their perspective and why they joined this commission.
2. Develop educational curricula that will reduce the potential for interpersonal tension
 - Currently, there is commission anti-hate campaign proposal that has been submitted to the Board of Supervisors
3. Expand, where possible, education and training sessions with law enforcement.
 - Council already does 4-6 hours per year of cultural sensitivity training for law enforcement.
 - Implicit bias training.
 - Rotations and listening sessions.
 - Highly-rated by law enforcement.
 - Positive dialog between law enforcement and communities whose members are often subject to stereotyping.

- Citizens' academies in Tustin and Anaheim, which allow members of the community to learn more about police work. Expand this model to other departments/agencies.

RECOMMENDED ACTION:

Commission approves the proposed Action Plan