ORANGE COUNTY CONTINUUM OF CARE TRANSITIONAL AGED YOUTH COLLABORATIVE COMMITTEE

Thursday, March 6, 2025 11:00 a.m. – 12:00 p.m.

<u>Location</u>: Orangewood Foundation 1575 17th St, Santa Ana, CA 92705 <u>Click here</u> for parking information.

<u>Virtual Meeting Option*</u>: Zoom Meeting Link: <u>Click here to join meeting</u> Join by phone: +1 669 444 9171 Webinar ID: 989 2892 6301

Listen-in option only

Committee Chair: Dr. Tiffany Mitchell, Orangewood Foundation

AGENDA

In compliance with the Americans with Disabilities Act, and County Language Access Policy, those requiring accommodation and/or interpreter services for this meeting should notify the Office of Care Coordination 72 hours prior to the meeting at (714) 834-5000 or email CareCoordination@ocgov.com. Requests received less than 72 hours prior to the meeting will still receive every effort to reasonably fulfill within the time provided.

Welcome and Introductions - Dr. Tiffany Mitchell, Chair

Public Comments – Members of the public may address the Transitional Aged Youth (TAY) Collaborative Committee on items listed within this agenda or matters not appearing on the agenda so long as the subject matter is within the jurisdiction of the TAY Collaborative Committee. Public comments will be limited to three minutes. If there are more than five public speakers, this time will be reduced to two minutes. Members of the public utilizing interpreter services will be given double the amount of time to provide public comment.

To address the TAY Collaborative Committee during the Public Comment period, members of the public are to complete a Request to Address the Committee form prior to the beginning of each agenda item and submit it to Continuum of Care (CoC) staff. Staff will call your name in the order received. Members of the public may also submit public comment by emailing <u>CareCoordination@ocgov.com</u>. All comments submitted via email at least 24 hours before the start of the meeting will be distributed to the TAY Collaborative Committee members and all comments will be added to the administrative records of the meeting. Please include "Transitional Aged Youth Collaborative Committee Meeting Comment" in the email subject line.

BUSINESS CALENDAR

- 1. TAY Collaborative Committee Vision Setting Dr. Tiffany Mitchell, Chair
- 2. CoC Strategic Plan Felicia Boehringer, CoC Administrator, Office of Care Coordination and Dr. Tiffany Mitchell, Chair
- 3. CoC Update Felicia Boehringer, CoC Administrator, Office of Care Coordination
- 4. Provider Announcements Dr. Tiffany Mitchell, Chair
 - a. Providers and members of the public are invited to share announcements and feedback related to youth homelessness.

Next Meeting: Thursday, May 1, 2025, from 11:00 a.m. – 12:00 p.m., at the Orangewood Foundation Conference Room, located at 1575 17th St, Santa Ana, CA 92705

[DRAFT for Review] Orange County CoC Strategic Plan

Land Acknowledgement

A Land Acknowledgement is a formal statement that recognizes and respects Indigenous Peoples as traditional stewards of this land and the enduring relationship that exists between Indigenous Peoples and their traditional territories. A Land Acknowledgement is also the first step in educating oneself on building a deeper and more meaningful decolonized relationship with Native peoples and the land itself. Truth and acknowledgment are critical to building mutual respect and a connection across all barriers of heritage and difference. Because of this, it is critical that institutions such as the CoC have land acknowledgments that address the full history of the lands they reside on.

The Orange County CoC occupies land located in the ancestral and unceded territories of the sovereign Acjachemen and Tongva Indigenous Peoples, whose traditions of caretaking and protecting this land continue today. We are grateful to these original stewards of the land where we live, work, and study, who despite the history of violence and racism, forced displacement, land theft, and colonialism still hold strong cultural, spiritual, and physical ties to this region and continue to assert their sovereignty by acting as caretakers of their ancestral lands as they have since time immemorial.

This Land Acknowledgement is informed and inspired by the statements from the University of California Irvine Land Acknowledgement Task Force, Department of Earth System Science, UCI Libraries, and Tongva and Acjachemen tribal community members.

Acknowledgements & Sources

This Strategic Plan was structured and drafted by a Vision Ad Hoc convened by the Orange County CoC Board from July-December 2024. Members included:

- Angela Mooney D'Arcy
- David Gillanders
- Jason Phillips
- Khloe Rios-Wyatt
- Marisol Johnson
- Nishtha Mohendra
- Shakoya Green Long
- Dr. Tiffany Mitchell
- Tim Shaw

Orange County Office of Care Coordination staff provided significant support in this process.

The Vision Ad Hoc brought their personal and professional experiences, backgrounds, and perspectives to build out the framework for this plan. They also pulled in strategies, ideas, and action items from three other sources:

Approved by the CoC Board on December 18, 2024 TAY Collaborative Committee Agenda Pckt Pg.3

- The C4 Racial Equity Analysis Report & Roadmap. All elements of these recommendation that had not already been accomplished or addressed were accounted for in this plan.
- The 2021 Vision Ad Hoc's Leadership Vision strategic aims, goals, and objectives.
- Public feedback offered in writing and on a virtual call in July 2024.

CoC Vision Statement

All people in Orange County experiencing homelessness and those at-risk will have equitable access to navigation, housing, and supportive services in ways that ensure equitable outcomes including overall well-being and long-term housing stability.

CoC Strategic SMARTIE Goals

This section is currently a placeholder. The CoC Board will finalize this plan's SMARTIE goals in the first 6 months of 2025. They will likely include person-centered goals and system-centered goals. For example:

Example person-centered goals:

By [end date of strategic plan], 90% of people across historically marginalized identities (including but not limited to Black, Indigenous and people of color; people with a disability; transition-aged youth and young adults; people over 55; LGBTQ+ people; undocumented people) will report that:

- They felt understood and respected by staff they interacted with at CES access points, in shelter, and in housing projects.
- They felt safe accessing services and working with staff
- They were able to receive accessible materials, including
- They were aware of resources available
- They were informed about policies regarding discrimination and equity

Example system-centered goals:

- By December 31, 2026, the Orange County CoC will conduct a comprehensive analysis of the homelessness response system, identifying systemic inequities and injustices in housing and services for marginalized and underrepresented groups. This will include an analysis of whether and, if applicable, why certain groups tend to be more or less likely to be enrolled in shelter/TH, RRH, and PSH program types.
- Based on these findings, by [plan end date], the CoC will collaborate with people with lived experience and agency staff to design and implement at least three new policies, procedures, or practices that address these inequities, with the goal of improving equitable outcomes for at least 80% of individuals from historically marginalized communities who interact with the system. The CoC will also ensure that at least 95% of staff and partners working for CoC-funded agencies receive training on the history of systemic injustices and their impacts on homelessness.

Strategic Aim 1: Improve and expand the homelessness response system to permanently house people experiencing homelessness equitably, efficiently, and with dignity.

Objective 1A: Collaborate with Orange County homelessness service providers to embed evidence-based and best practices to improve clients' experiences in and outcomes from interacting with the system.

Strategy	Actions
Strategy	Actions
Provide training to CoC Board	Work with direct service providers to identify training needs and develop a curriculum of trainings and supervision model
members and agency staff on	needed for all staff, as well as staff in specific roles or programs, including but not limited to:
proven methods and practices	Housing First
that focus on understanding the	Authentic collaboration with people experiencing homelessness
historical and systemic	Motivational Interviewing
inequalities in housing and	 Trauma-Informed Care Practices, including trauma and brain development
homeless services for	Racial equity
marginalized groups to	LGBTQ+ identities and equity
promote fair and equal	Intersectionality
outcomes for everyone.	Cultural competence and humility
	Culturally-informed outreach and service provision
	Harm Reduction
	History of housing segregation and homelessness
	Anti-ableism
	Disability acceptance and etiquette training
	Targeted universalism
	Legal Rights and Protections
	Develop a plan for creating and delivering training curricula for staff across roles and within specific types of programs on
	an ongoing basis. Ensure ongoing availability of live and recorded training.
	Aligned with Objective 4B, ensure funding to develop training and ensure staff can participate in trainings.
Collaborate with direct service	Develop a toolkit for direct service providers to:
providers to create streamlined	Review their policies and processes
and trauma-informed	Assess alignment with best practices
documentation and processes	Evaluate how well they are implemented across staff
	Understand how clients experience engaging in services
	Identify opportunities for ongoing improvement.
	Perform an audit of CoC programs (legal and policy review) to identify the essential documentation required for each
	program and eliminate unnecessary paperwork or steps to simplify the process for both program participants and staff
	Adopt a universal documentation system to standardize the required paperwork for accessing programs and services
	across the board.
Collaborate with direct service	Develop a case management model in collaboration with a diverse group of local partners, ensuring the working group
providers to implement a	includes partners with lived experience to reflect racial and ethnic representation.
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Strategy	Actions
people-centered, holistic, trauma- informed, case management model standard	Co-create guest bill of rights that sets expectations on communication and relationship building Develop performance measures to ensure that staff and the agency adhere to the new case management model.
Support CoC agencies in building a more equitable workforce where people with diverse identities and lived experience can thrive across all positions in the system and organizations	 Develop tools and standards to support organizations in building a more equitable workforce, including: Standards and practices for staffing infrastructure that can also be supportive and inclusive of peers Supports and pathways for staff/partners with lived experience (e.g., mentorship opportunities) Practices to engage partners with lived experience and marginalized identities in authentic ways and supported as necessary to be able to inform system change (e.g., compensation, knowledge sharing to support onboarding, assistance to address barriers to participation, etc.) Pathways to organizational leadership for Black, Indigenous, people of color and others who have traditionally been excluded from leadership positions Add project performance measure for agencies receiving funding to display progress towards equity and/or diversity of
Support grassroots organizations in building capacity to become CoC-funded agencies	staff. Identify gaps in culturally specific service providers, and identify potential culturally specific service providers interested in becoming grant recipients or subrecipients. Build capacity and knowledge of CoC if needed
Use data to develop and implement strategies to address systemic inequities.	Analyze the data and information gathered from Objective 3A to identify specific systemic inequities affecting marginalized groups

Objective 1B: Improve CoC policies and processes

Strategy	Action
Update Written Standards to	Review & Update Prevention / Diversion Written Standards
more intentionally embed	Review & Update Outreach / Engagement Written Standards
racial and intersectional equity	Review & Update Emergency Shelter Written Standards
principles and align with	Review & Update Transitional Housing Written Standards
evidence-based approaches	Review & Update Rapid Re-Housing (RRH) Written Standards
	Review & Update Permanent Supportive Housing (PSH) Written Standards
Improve Coordinated Entry	Develop more strategic outreach and culturally-informed service provision to Black/African American households
System (CES) policies &	Conduct a racial and intersectional equity impact assessment on all CES policies and procedures that impact access to
processes to address racial and	resources. Account for racial and ethnic identity, gender identity, sexual orientation, languages spoken, nationality,
intersectional inequities and	disabilities, veteran status, age, experience of DV and trafficking, and household size and composition. Make
disparities in housing access	recommendations to update policies and procedures based on findings.
and outcomes	Improve access to the system and available materials for non-English speakers and English learners

Objective 1C: Collaborate with partners throughout Orange County that provide non-CoC housing resources and services

Strategy	Action
Collaborate and coordinate	Advocate with PHAs to increase flexibility of documentation/program requirements
efforts with Public Housing	Develop a strategy to expand Access to Housing Choice Vouchers
Authorities (PHAs)	Develop a shared strategy to provide ongoing supportive services to ensure housing stability.
Coordinate and collaborate with others who provide non- CoC housing resources	 Develop and implement a strategy of engagement and collaboration to support quick and sustainable housing for people experiencing homelessness with: Orange County Housing Finance Trust
Ū	 Affordable housing developers Landlords Other housing partners
Collaborate with Housing Developers	Advocate for new housing complex developments to not only meet the ADA requirement of accessible units but to exceed it as the population of seniors and people with disabilities continues to grow.
	Ensure that accessible units are prioritized for individuals with disabilities and older adults who need them, rather than being assigned on a first-come, first-served basis.
	Advocate for housing developers to partner with Orange County Transportation Authority (OCTA) when housing development is being built, to ensure that there is a new bus stop within ³ / ₄ miles radius so that ACCESS is available for those who need it.

Objective 1D: Ensure support and funding for people with lived expertise to continue participating equitably in CoC- and

provider-level work.

Strategy	Action
Provide compensation,	Aligned with Objective 4A and 4B, ensure consistent and adequate funding to ensure people with lived experience can be in
transportation, technology, and	all spaces where decisions are being made. Ensure equitable compensation for their time and contributions (i.e., for
access for people with lived	attending meetings, participating in committees, and contributing to strategic planning). Cover costs of transportation,
expertise	parking, and any other costs that might otherwise prevent participation.
	Aligned with Objective 4A and 4B, ensure consistent and adequate funding to implement a robust access strategy that
	ensures people with lived expertise have the technology and ability to participate in meetings and plans. This may include:
	 Providing laptops or tablets, covering costs of Wi-Fi or phone data, and reserving meeting space.
	• Ensuring that all meetings where people with lived experience will attend have an option to join virtually when needed.
	 Providing interpretation and translation services/translated materials that meet the participant's language needs
Create leadership and skill	Provide training and capacity-building programs that enhance the skills and knowledge of people with lived expertise,
development opportunities for	empowering them to contribute more effectively in meetings and decision-making processes.
people with lived experience	Develop and implement a plan to pair individuals with lived experience with peers who can help guide them through the
	CoC and become more active in leadership roles within the CoC or with the community partners.
	Develop and implement a plan to regularly get feedback from people with lived experience on CoC policies and CoC
	programs

Strategy	Action
Engage in continuous feedback,	Develop and implement a plan to use feedback and data to refine and enhance the CoC's efforts. Continuously adjust
evaluation, and quality	strategies based on their feedback to ensure their needs are met and their involvement remains meaningful.
improvement of support for &	
collaboration with people with	Identify and launch methods to connect service providers with each other to learn from each other's experiences, tools, and
lived experience	practices.

Strategic Aim 2: Collaborate with leaders, providers, and community members across service systems to align practices, coordinate resources, and better support people experiencing homelessness.

Objective 2A: Strengthen partnerships with adjacent systems & providers in Orange County

Strategy	Action
Provide training opportunities	Create cross-system trainings to increase other systems' abilities to understand and meet the varying and unique needs of
to partners across systems on	people experiencing homelessness, and to promote equity and reduce harm for people experiencing homelessness.
homelessness and the	Develop and implement a Learning Management System (LMS) database for CES and CoC trainings
homeless system	
Improve coordination and	Create and continuously update a food insecurity/food provider database of resources easily accessible to service providers.
collaboration with <u>food</u>	
<u>providers</u>	Advocating for food delivery options for easy access
	Invite and maintain representation from food providers with the CoC Service Provider Forum
Improve coordination and	Identify needs and develop training opportunities specifically for education partners to promote equity and reduce harm for
collaboration with Orange	people experiencing homelessness.
County education systems	Coordinate an annual series of training events with Orange County Department of Education (OCDE), County-wide
	McKinney Vento (MV) Liaisons, special education/specialized programs, and CoC Board/partners focused on K-12
	Create and sustain regular communication and coordination with MV liaisons at each school district and OCDE to ensure
	case cross-referencing, direct problem-solving, and troubleshooting
Improve coordination and	Strengthen partnerships with the workforce development system to minimize bias against program participants and
collaboration with the	increase employment opportunities for people who have experienced homelessness
<u>workforce</u> system	Invite and maintain representation from the workforce development system with the CoC Service Provider Forum
	Identify needs and develop training resources specifically for workforce partners to promote equity and reduce harm for
	people experiencing homelessness.
	In partnership with other aligned organizations, create and continuously update policy and advocacy priorities and
	strategies for more job opportunities for housing insecure and homeless people with disabilities and older adults
Improve coordination and	Identify needs and develop training resources specifically for healthcare/mental health, behavioral health partners to
collaboration with <u>hospitals,</u>	promote equity and access to care and to reduce harm for people experiencing homelessness.
healthcare, mental health, and	Partner with mental health organizations to assess and develop a plan for increased wrap around mental health care for
behavioral health systems	program participants.
	Establish, formalize, and sustain the CoC's engagement with the larger collaborative around those addressing older adult
	wellbeing/services
	Conduct a landscape analysis of the current status, quality, accessibility, equity, cultural competence, and sustainability of
	mental health, behavioral health, disability services, and healthcare services provided to people experiencing homelessness
	Invite and maintain representation from the healthcare system with all relevant CoC committees
Improve coordination and	Develop and implement an ongoing process of engagement with local police, Sheriff's Department, and law enforcement
collaboration with <u>law</u>	Identify needs and develop training resources specifically for law enforcement partners to promote equity and reduce harm
<u>enforcement</u>	for people experiencing homelessness.

Strategy	Action
Improve coordination and	Identify needs and develop training resources specifically for legal system partners to promote equity and reduce harm for
collaboration with the legal	people experiencing homelessness.
<u>system</u>	
Improve coordination and	Identify needs and develop training resources specifically for child welfare and foster care system partners to promote
collaboration with the <u>child</u>	equity and reduce harm for people experiencing homelessness.
welfare / foster care system	
Improve coordination and	Identify opportunities to share information (including providing and receiving trainings) from partners that specifically work
collaboration with	with people with disabilities, to promote equity, reduce harm, and promote more compassionate, informed, and culturally
Organizations that work with	sensitive responses that address unique needs and challenges.
individuals with disabilities	
Improve coordination and	Identify opportunities to share information (including providing and receiving trainings) from partners that specifically work
collaboration with Older adult	with older adults, to promote equity, reduce harm, and promote more compassionate, informed, and culturally sensitive
organizations	responses that address unique needs and challenges.
Improve coordination and	Identify transportation gaps and needs and develop an engagement strategy with transportation organizations to promote
collaboration with	equity/access and reduce harm for people experiencing or exiting homelessness.
transportation organizations	

Objective 2B: Strengthen partnerships with the public & community members in Orange County

Strategy	Action
Engage with faith communities	Conduct asset mapping of faith communities providing resources
	Gather and host faith community leaders, starting with leaders from asset mapping for Homelessness 101, and other
	trainings for continued education and collaboration.
	Identify and inform faith communities about the possibilities of using their underutilized property for affordable housing
	and catalyzing collaboration with developers and other organizations.
Encourage more housing	Identify Key Housing Advocacy Organizations. Develop a comprehensive list of local and regional housing advocacy
production by partnering with	organizations (e.g., affordable housing groups, tenant rights organizations, community development NGOs, real estate
and providing data, guidance,	developers)
and policy information to	Regularly provide housing advocacy partners with up-to-date data on local housing needs, trends, and gaps, including
housing advocacy organizations	information on homelessness and housing affordability. Offer customized data reports that highlight specific areas of
	interest to each partner organization. Provide Policy Guidance and Recommendations:
	 Organize informational sessions or workshops where policy experts from the Continuum of Care (CoC) can present key housing policies and legislative updates.
	 Develop and distribute policy briefs that offer actionable recommendations for local governments, developers, and
	advocates to promote housing production.
Engage with local non- housing-	Identify, continuously update, and work with partners engaged with racial equity objectives to share best practices and
specific advocacy groups whose	lessons learned and develop a shared racial equity vision for OC
values and priorities align with	Identify, continuously update, and work with partners engaged with LGBTQIA+ objectives to share best practices and
the CoC	lessons learned and develop a shared equity vision for OC

Strategy	Action
	Identify, continuously update, and work with partners engaged with additional marginalized populations and advocacy work to share best practices and lessons learned and develop a shared equity vision for OC
	Maintain consistent representation of CoC at the Equity in OC meetings.
Engage with general community members to	Develop and implement a plan to raise awareness about the systemic inequities faced by marginalized groups through community outreach, workshops, and social media campaigns.
promote public leadership and compassion toward ending	
homelessness	

Objective 2C: Strengthen partnerships with philanthropic partners

Strategy	Action
Build partnerships with	Aligned with the findings from strategic investment planning conducted in Objective 4B, develop a strategy to build
philanthropic entities to	ongoing collaborative relationships and spaces with funders
strategically align funding and	
strengthen impact	

Objective 2D: Engage in policy and funding advocacy to improve equity and housing outcomes for people experiencing

homelessness in Orange County.

Strategy	Action
Develop a policy agenda and	Develop a plan and structure to work with other CoCs, collaboratives, and advocacy groups to understand, align, and
priorities to measurably improve	(when possible) strategize shared policy and funding advocacy agendas on all levels:
the resources and performance of	 Local policies and funding (cities, counties, and Tribal entities)
the CoC	State policies and funding
	Federal policies and funding

Strategic Aim 3: Engage in ongoing data collection, analysis, and evaluation to promote transparency and hold the CoC accountable for its role in ending homelessness.

Objective 3A: Improve data collection and analysis processes to collect more accurate data on system inequities, embed expertise from people with lived experience, and ensure data collection is trauma-informed and equitable.

Strategy	Action
Develop and implement data	Identify any gaps in data available for marginalized and intersectionally marginalized groups, including but not limited to:
collection and analysis processes	Black people, Indigenous or Native American people, people of color, people with visible and invisible disabilities, trans /
that seek to hear people's	non-binary / gender-expansive people, LGB / queer people, people over 60, TAY-headed households, and veterans.
experiences in the system,	Aligned with this plan's SMARTIE goals, develop racial and intersectional equity goals, measures, data collection plans, and
understand holistic system	analysis strategies to understand people's experiences in each part of the system (i.e., while unsheltered, staying in
performance, and address gaps in	shelter, when connected to housing, and after moving into housing) that get at what it means to have a dignified,
equity / inequity data.	equitable system
	Aligned with Objective 1A in this plan, create and implement data collection and analysis plans that will allow the system
	to develop and implement strategies to address systemic inequities and injustices for historically and currently
	marginalized groups of people.
	Conduct listening sessions regularly to understand and improve the experiences of people utilizing the homeless service
	system
	Conduct participant, agency and other service partner feedback surveys, in alignment with the SMARTIE goals included in
	this plan and with the data analysis plans developed above.
	Develop a standard method and timeline for soliciting and analyzing feedback from clients and staff on CoC policies,
	processes, projects, and priorities.
Support data integration projects	Conduct an assessment of cross-system data systems and integration potential. Based on findings, develop CoC Board
and ensure HMIS database is	recommendations for data integration initiatives.
capable of data integration	Based on CoC Board decisions and priorities, develop data integration plans, including funding and other resources
without manual data imports or	needed and timelines.
exports - minimize need for	
assessments, self-report or	
service engagement	

Objective 3B: Develop a method to analyze and publicly share project and system performance data to understand barriers to and promote progress toward implementing an equitable system in alignment with this plan.

Strategy	Action
Develop real-time homelessness	Identify system performance measures to include in a public-facing data dashboard that may include HUD- and state-
system data dashboards that	required system performance measures in addition to other measures informed by equity-focused data collection and
provide community-wide	analysis methods established in Objective 3A.
transparency, promote CoC	Develop a dashboard that includes these system performance measures and racial & intersectional equity goals and
accountability, and translate	measures.

Strategy	Action
directly into actionable	Monitor progress toward racial and intersectional equity goals (in Objective 3A) through regular review of Racial Equity
strategies.	Dashboard to measure progress against determined benchmarks.
Utilize disaggregated quantitative	Strengthen ongoing feedback loop/mechanism to monitor for quality standards of services
data and qualitative data for	Monitor the impact of CES prioritization criteria and referral processes using disaggregated data analysis that evaluates
continuous quality improvement	how different demographic groups are prioritized for and enrolled in different types of resources and housing programs
and accountability	Regularly conduct listening sessions with diverse groups of people to understand and improve the experiences of people utilizing the homeless services system
	Alongside Strategic Aim 4, use these data to inform funding opportunities to pursue and funding decisions.
Report out information about	Develop a plan to report out on funding decisions and ongoing spending tracking (including project and funding stream
funding and spending	spending and leftover amounts at project implementation milestones) to improve fiduciary accountability and
	transparency.

Strategic Aim 4: Pursue and allocate funding to strategically address racial and social inequities and fill system gaps.

Objective 4A: Allocate existing funding in alignment with this strategic plan.

Strategy	Action
Use data collection and analysis	Establish a routine schedule for reviewing and analyzing data to keep funding priorities aligned with current community
conducted in Strategic Aim 3 to	needs and ensuring that resources are equitably distributed.
inform funding priorities	Based on the data, develop clear funding priorities to support initiatives aimed at reducing inequities, such as funding for
	programs or services that specifically benefit marginalized communities whose needs are not being met.
	Establish clear, measurable funding opportunities focused on addressing the identified inequities and/or social gaps.
Develop a standard scoring &	Ensure funding tool embeds threshold for strengthening the infrastructure for racial equity work, supporting staff
decision-making framework to	retention, and diversifying the workforce in alignment with this plan.
use with existing funds to ensure	Set up a continuous evaluation process for funded programs to assess impact and identify areas for improvement. Use
funding decisions align with this	insights gained from evaluations to redirect funds where necessary.
plan	

Objective 4B: Identify funding gaps and develop funding strategies to fill those gaps in alignment with this plan's priorities.

Strategy	Action				
Conduct a strategic coordinated	Recruit key collaborators to participate in resource mapping and strategic investment analysis and planning				
investment planning process to	Hire consultants to conduct comprehensive resource mapping and strategic investment analysis and planning that				
map current funding resources,	focuses on resource allocation & investment in				
analyze current funding impacts,	1. Housing and services across intervention types				
and identify gaps	 Housing and services that will increase equitable access and outcomes for specific populations and marginalized groups 				
	3. Support for administrative and planning activities needed to execute this plan				
	4. Strategies to support collaboration and braided resource allocation / service provision across systems noted in				
	Strategic Aim 2.				
In alignment with resource	Establish a sustainable funding stream and process to compensate partners with lived experience				
mapping and strategic	Identify funding to pay for culturally specific training and training on best practices to equip staff to best support				
investment planning, identify	underserved populations, in alignment with Objective 1A				
potential new funding	Identify other funding sources and leveraging opportunities to support addressing homelessness				
opportunities to fill gaps in	Reach out to other CoCs to learn about additional funding initiatives, strategies, and best practices				
housing, services, and system- level supports	Develop a proposed funding strategy to fill gaps in the system (e.g., prevention, street outreach, housing/system navigation, ES, TH, RRH, and PSH).				
	Identify funding to ensure staff are paid a fair and equitable				
	Secure ongoing flexible, low-barrier / quick-access funding that can address common challenges that contribute to				
	people's housing instability and homelessness (e.g., transportation, childcare, bridge funding)				

Strategic Aim 5: Manage and ensure effectiveness of the CoC's operations and structure.

Objective 5A: Manage and implement this strategic plan

Strategy	Action
Educate all CoC Board and	Develop standard communication materials to describe this plan, its components, its goals, timeline, and key partners for
Subcommittee members on this	Board members.
plan's components and intended	Develop standard communication materials to describe this plan, its components, its goals, timeline, and key partners for
impact	the public.
Develop a structure to ensure	Using a standard template and process, each lead entity determines the timeline for accomplishing strategies and action
accountability and progress with	items and measurement of progress, impact, and accountability.
this plan	Develop a method for revising this strategy and refining concrete tasks and work plans to achieve objectives, strategies,
	and actions.
	Develop a standard method for monitoring and reporting out progress on this plan, tracking deadlines, managing
	information and communications.

Objective 5B: Evaluate the CoC Board, Collaborative Applicant, HMIS lead, and CES lead effectiveness and performance

Strategy	Action
Evaluate and provide feedback to key partners about their	Develop an ongoing plan to evaluate and provide feedback and recommendations to the <u>CoC Board</u> on its effectiveness and performance
effectiveness and performance	Develop an ongoing plan to evaluate and provide feedback and recommendations to the <u>Collaborative Applicant</u> on its effectiveness and performance
	Develop an ongoing plan to evaluate and provide feedback and recommendations to the <u>HMIS Lead</u> on its effectiveness and performance
	Develop an ongoing plan to evaluate and provide feedback and recommendations to the <u>CES Lead</u> on its effectiveness and performance

Transitional Aged Youth (TAY) Collaborative Committee

Meetings are held the First Thursday of each odd month from 11:00 a.m. - 12:00 p.m.

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Visit the CoC Webpage for meeting materials. Go to https://ceo.ocgov.com/continuum-care

and click on "Homeless Services" to navigate to the CoC webpage.