

**REVISED**  
**SUMMARY ACTION MINUTES**

**REGULAR MEETING**  
**ORANGE COUNTY HUMAN RELATIONS COMMISSION**

Thursday, April 12, 2018, 11:00 A.M.

COMMISSION ROOM, FIRST FLOOR  
333 W. Santa Ana Blvd.  
Santa Ana, California



**RABBI RICK STEINBERG**  
Chair

**DR. CHIARINA PIAZZA**  
Vice Chair

**BEKELE DEMISSIE**  
Commissioner

**KIM TOAN DO**  
Commissioner

**BECKY ESPARZA**  
Commissioner

**MIKE HAMEL**  
Commissioner

**JANY LEE**  
Commissioner

**DR. KERRY REYNOLDS**  
Commissioner

**MICHAEL REYNOLDS**  
Commissioner

**DON SEDGWICK**  
Commissioner

ATTENDANCE: Commissioners Do, Esparza, Hamel, Lee, K. Reynolds and Steinberg

EXCUSED: Commissioners Demissie, Piazza, M. Reynolds and Sedgwick

PRESENT: EXECUTIVE DIRECTOR Don Han, Senior Staff Member  
CLERK OF THE COMMISSION Jamie Ross, Assistant  
Valerie Sanchez, Chief Deputy

*The Orange County Human Relations Commission is an independent advisory body, and our positions do not necessarily reflect the positions of the County of Orange Board of Supervisors.*

1. Call the Meeting to Order  
**MEETING CALLED TO ORDER AT 11:02 A.M. BY CHAIR STEINBERG**
2. Monthly Summary of Commission Activities  
**PRESENTED**

**OPEN FORUM**  
No Comments Received

**REVISED**  
**SUMMARY ACTION MINUTES**

**ACTION ITEMS:** (Item 3)

3. Consider Commission Living Room Dialogue Series  
341256789 10 **APPROVED AS RECOMMENDED; REQUESTED STAFF TO RETURN**  
x x xx **NEXT MONTH, 5/10/18, 11:00 A.M., TO ADDRESS QUESTIONS OF COST**  
**AND FINDING PARTICIPANTS**

**HEARING/SPEAKER/PRESENTATION:** (Items 4 – 5)

4. Awards 2018 Unsung Heroes Presentation  
**PRESENTED BY BRIAN PETERSON AND ESTERA BORSCA**
5. Discussion of petition sponsored by Asian Americans Advancing Justice Re: Concerns with Anti-Immigrant Rhetoric and Policies within Orange County  
C.O. **DISCUSSED; REQUESTED STAFF TO AGENDIZE ITEM FOR 5/10/18,**  
**11:00 A.M., REGULAR MEETING TO APPROVE AN AD HOC GROUP TO**  
**ADDRESS ISSUES BROUGHT FORWARD BY PRESENTERS**  
**REGARDING RESPECTFUL CONDUCT AT PUBLIC MEETINGS AND**  
**REQUESTED STAFF TO PROVIDE GUIDELINES REGARDING**  
**PROTOCOL TO FOLLOW AS A COMMISSIONER VS. A PRIVATE**  
**CITIZEN**

**INFORMATION ITEMS:** (Items 6 – 8)

6. Commission Staff's Report  
a. kNOw Hate in the LGBTQ Community event  
b. kNOw Hate: Dialogue with former extremist group members  
**PRESENTED**
7. Update from OC Chiefs and Sheriff  
**PRESENTED**
8. Update from Sheriff's Interfaith Council  
**PRESENTED**

**COMMISSIONER QUESTIONS AND ANNOUNCEMENTS**

Commissioner Reynolds – Oral Re.: Provided an update on the Good Will Committee.

Chair Steinberg – Oral Re.: Thanked Norma, Don and Joyce for all of their hard work.

Commissioner Lee – Oral Re.: Announced the application process for Goodwill Cooperative Service's leadership program to Korea.

**REVISED**  
**SUMMARY ACTION MINUTES**

**AGENDA BUILDING**

Commissioner Hamel – Presentation by Irvine Police Department’s Mental Health Team for the 6/21/18, 11:00 a.m., regular meeting.

**ADJOURNED:** 12:27 P.M.

\*\*\* KEY \*\*\*

*Left Margin Notes*

1 Bekele Demissie	A = Abstained
2 Kim Toan Do	X = Excused
3 Becky Esparza	N = No
4 Mike Hamel	C.O. = Commission Order
5 Janv Lee	
6 Dr. Chiarina Piazza	Reso = Resolution
7 Dr. Kerry Reynolds	Ord = Ordinance
8 Mike Reynolds	
9 Don Sedgwick	
10 Rabbi Rick Steinberg	

*(1st number = Moved by; 2nd number = Seconded by)*

/s/ \_\_\_\_\_  
**RABBI RICK STEINBERG**  
*Chair*

/s/ \_\_\_\_\_  
*Jamie Ross, Deputy*  
*Clerk of the Commission*



## MONTHLY SUMMARY OF ACTIVITIES: March 2018

### Police-Community Relations

- **Police Community Reconciliation Program:** Commission Staff conducted 3 PCRCP Case Assessment and provide information on PCRCP services.
- **Sheriff's Interfaith Council Executive Committee:** This month this meeting took place at Coroner's Office and Commission Director facilitated discussion on programmatic aspects of the committee.

### Intergroup Relations & Relationship Building

- **Community Outreach & Presentations:**
  - Commission Director serves on the panel of "One Book, One Campus" on the topic of diversity and inclusion.
  - Commission staff presented a workshop on KnowHate to middle school students at Walk In My Shoes Conference.
- **Hate Free OC Campaign:**
  -
- **Commission Director One-on-Ones:**
  - Commission Director met with Chairman Do, County of Orange CEO Frank Kim, and OC Community Resources Director Dylan Wright to discuss the Commission's Scope of Work/Activities.
  - Commission Director met with Irvine resident interested in learning about Commission work and partnership opportunities.
  - Commission staff met with victim advocates from WaymakersOC to discuss networking opportunities.

### Capacity Building, Training, & Commission Endorsed activities

**Implicit Bias Training:** Staff offered three presentations on implicit bias this month at Laguna Beach HS, Basic Mediation Training, and the Student Leadership Institute at Santa Ana College.

**Sheriff's Academy Training:** Next training is scheduled for April 9<sup>th</sup>.

**Awards Event:** Awards reception April 12<sup>th</sup> at 6:30pm-OC Human Relations Office



# Orange County Human Relations Commission

Item 2

**MISSION:** *Seek out the causes of tension and conflict, discrimination and intolerance, and eliminate those causes*

CONTRACT ACTIVITY	MARCH	TO-DATE	GOAL	STATUS
A. Monthly HRC meetings	1	8	<b>12</b>	
B. HRC Annual Report	0	0	<b>1</b>	
C. Police-Community Reconciliation cases	3	17	<b>20</b>	
D. Community-Police Meetings	2	4	<b>4</b>	<b>MET</b>
E. Tustin Chief's Advisory Board & Sherriff's Interfaith Council	2	9	<b>8</b>	<b>MET</b>
F. Community Outreach & Relationship Building meetings	3	47	<b>40</b>	<b>MET</b>
G. Police/Diverse Community Dialogues	0	1	<b>2</b>	
H. Hate Crime Report & Network Meeting	0	2	<b>1</b>	<b>MET</b>
I. Support to hate crime victims	1	9	<b>8</b>	<b>MET</b>
J. Outreach efforts (speeches, presentations, etc.)	2	10	<b>10</b>	<b>MET</b>
K. Community training on intergroup relations topics (i.e. Sheriff's Academy, Implicit Bias, etc.)	3	11	<b>4</b>	<b>MET</b>
L. Annual Awards program	0	0	<b>1</b>	
M. In-Collaboration with OC Human Relations – Bridges Program	1,000	10,867	<b>10,000</b>	<b>MET</b>
N. In-Collaboration with OC Human Relations – Restorative Justice program	1	5	<b>3</b>	<b>MET</b>
O. Participate in community-based/outreach symposiums	1	2	<b>2</b>	<b>MET</b>



# Orange County Human Relations Commission Item 3

*MISSION: Seek out the causes of tension and conflict, discrimination and intolerance, and eliminate those causes*

## MEMO

**DATE:** 4/12/17  
**TO:** All Commissioners  
**FROM:** Norma J. López, Commission Executive Director  
**RE:** Commissioner Summer Living Room Dialogue Series

### ISSUE

Should the Commission launch a Summer Living Room Dialogue series?

### BACKGROUND:

After September 11, 2001, the nation was left reeling in pain and uncertainty due to the atrocious events in New York City. As a response, the Commission in partnership with the OC Human Relations Council launched the Living Room Dialogues program with the purpose of fostering better understanding among people of diverse religions and cultures. In this structured setting, 10 to 15 members representing diverse cultures, religions, and backgrounds met at least three times in someone's living room or in a public setting across Orange County to share thoughts, stories, and family histories. This is a highly commended and impactful program that allowed residents to talk to each other, share their lives, and learn about one another in a structured and formatted environment dialogue.

### DISCUSSION:

In the last year, many of our allies and communities of color are reminiscing about the time that they participated in a Living Room Dialogue. Recently, Commission staff received a request from Huntington Beach for a Living Room Dialogue facilitator training. The impact of this program runs broadly and deeply – our communities are anxiously waiting for its return.

This Summer Living Room dialogue series would be an abridged version of the program launched in 2001. It would be led and hosted by Human Relations Commissioners during the Summer of 2018. This program would serve multiple purposes:

1. Bring together participants with diverse backgrounds to deepen cross-cultural understanding and communication,
2. Catapult Commission's efforts to increase positive visibility in the community,
3. Strengthen Commission's relationships with diverse communities across Orange County, and
4. Help identify diverse leaders that could be considered for recognition by the Goodwill Committee.

Commissioner's commitment and role in the program:

- Commissioners would pair up to sponsor, host, and facilitate a living room dialogue
  - *Sponsor:* A primary function of a sponsor is to recruit a diverse group of individuals to attend the dialogues.
  - *Host:* The primary role of a host is to offer his/her home as a meeting place or reserve a public space
  - *Facilitator:* Trained individuals serve as facilitators to guide the dialogue session and ensure the quality of interactions between participants. (All Commissioners will be trained facilitators.)



# Orange County Human Relations Commission Item 3

*MISSION: Seek out the causes of tension and conflict, discrimination and intolerance, and eliminate those causes*

- A dialogue will consist of 2-3 consecutive sessions that would last 1 hour and 30 minutes each with 15 participants max.
- Each dialogue will include a 30-minute portion where participants share a meal.

Timeline:

<b>April Commission Meeting:</b>	Commission Approves Program & Commissioners pair up
<b>May Commission Meeting:</b>	Commissioner Teams announce tentative dates for their dialogue in the Summer
<b>End of May:</b>	Living Room Dialogue Facilitator training (separate from Commission meeting date)
<b>June Commission Meeting:</b>	Commission Staff announce final list of participant allies & dialogue assignments
<b>July – September:</b>	Summer Living Room Dialogues are conducted
<b>October Commission Meeting:</b>	Commission Wraps-Up Program
<b>November – December:</b>	Commission issues a Program Report

## Staff

Commission staff will:

- Provide Living Room Dialogue facilitator training for all Commissioners.
- Commission staff will work with sponsors to insure diverse compositions in each group.
- One Commission staff member will participate per Commission hosted dialogue.

## COSTS

There are no available funds in the Commission contract to cover costs for this program. Any costs incurred would be covered by Commissioners.

## RECOMMENDED ACTION:

Commission approves the Summer Living Room Dialogue series.

4-12-18 #5  
received from: Asian  
Americans Advancing  
Justice, Orange County

April 4, 2018

Orange County Board of Supervisors  
Hall of Administration  
333 W. Santa Ana Blvd.,  
Santa Ana, 92701

**Re: Concerns with Anti-Immigrant Rhetoric & Policies Within Orange County**

Dear Members of the Board of Supervisors,

As residents of Orange County and as businesses and organizations which serve residents of Orange County, we are writing to express our grave concern with the loudly-voiced hateful rhetoric and your anti-immigrant decision at the Board of Supervisors meeting on Tuesday, March 27, 2018.

Immigrants and refugees are a vital part of the social fabric of Orange County and deserve dignity and respect. With over three million residents, Orange County is home to the fourth largest foreign-born population in the United States. Immigrants now constitute over one-third of Orange County's total population and are also the county's fastest growing populations.

Immigrants and refugees have been at the forefront of significant social, political and cultural changes that have made Orange County such a diverse and exciting region. The contributions from immigrant workers in Orange County's construction, restaurant, and tourism industries are immeasurable. Immigrant residents of Orange County have also launched prominent national and global businesses and contributed approximately \$2.2 billion annually in state and local income taxes and approximately \$5.9 billion annually in total income taxes.

As organizations that are dedicated to providing legal, health care, social, and other critical assistance to immigrant and refugee communities throughout the county, we are extremely alarmed by the openly hateful and anti-immigrant rhetoric expressed by members of the public in attendance at the Board of Supervisors meeting. This included threats of deportation and blatant



harassment of individual speakers who shared emotional stories about themselves and their family members. Even more alarming was the lack of condemnation from any of the members of the Board of Supervisors present.

We are deeply dismayed by this permissive attitude towards hateful anti-immigrant rhetoric and by your unanimous decision to reject valid and binding existing state law, the California Values Act (SB54). Your failure to condemn the hateful comments against immigrants is exacerbated by your recent decision to join the lawsuit by Attorney General Jeff Sessions against California. As you can see from the undersigned organizations and individuals of this letter, these anti-immigrant decisions do not represent the values of Orange County residents.

We will monitor your actions to ensure compliance with California law, including the California Values Act, and U.S. Constitutional protections that apply to all Orange County residents, regardless of immigration status. And we will hold you accountable to all your constituents - many of whom are immigrants.

We demand that you condemn the hateful attacks leveled against those of immigrant backgrounds at your March 27th public hearing and urge you to assert your refusal to tolerate such conduct at future public hearings. We also demand that you stand up for Orange County's immigrant families by rejecting policies and actions which aim to separate families and to attack immigrant communities.

Sincerely,

4-12-18 #5

# We Will Not Tolerate Hate



April 4, 2018

Orange County Board of Supervisors  
 Hall of Administration  
 333 W. Santa Ana Blvd.,  
 Santa Ana, 92701

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Sincerely, **Signatures**

Show Page

of 12

- Name:** Arlene Joyce  
LOCATION: MISSION VIEJO, CALIFORNIA
- Name:** Sherilyn Pillsbury  
LOCATION: ALISO VIEJO
- Name:** Nazy Fouladirad  
LOCATION: SAN JUAN CAPISTRANO, CALIFORNIA
- Name:** Lara Horgan  
LOCATION: LAGUNA NIGUEL
- Name:** Julie Frost  
LOCATION: LAGUNA NIGUEL, CALIFORNIA
- Name:** Charlotte Finklea  
LOCATION: SANTA ANA, CALIFORNIA
- Name:** Ali Monge  
LOCATION: SAN JUAN CAPISTRANO, CALIFORNIA
- Name:** Rita Conn  
LOCATION: LAGUNA BEACH, CALIFORNIA
- Name:** Kia Westhead  
LOCATION: SAN JUAN CAPISTRANO, CALIFORNIA
- Name:** Kathleen Treseder  
LOCATION: IRVINE, CALIFORNIA
- Name:** Helayne Angelus  
LOCATION: NEWPORT BEACH, CALIFORNIA
- Name:** Beth Daley Ullem  
LOCATION: SAN JUAN CAPISTRANO
- Name:** Audrey Prosser  
LOCATION: HUNTINGTON BEACH
- Name:** Katie Kalvoda  
LOCATION: LAGUNA HILLS, CALIFORNIA
- Name:** Judy Jones  
LOCATION: SAN CLEMENTE, CALIFORNIA

**Name:** Jerry Xiong  
LOCATION: MADISON, WISCONSIN  
**Name:** Jennifer Ishiguro  
LOCATION: HERMOSA BEACH, CALIFORNIA  
**Name:** Lorellen Green  
LOCATION: NEWPORT, CALIFORNIA  
**Name:** Adrienne Lee  
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**Name:** Mei Tsang  
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**Name:** Joanna Ross  
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**Name:** Fariba Hezar  
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**Name:** Angel  
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**Name:** Luis Gomez  
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**Name:** Jillian Ashcraft  
LOCATION: ALISO VIEJO, CALIFORNIA  
**Name:** Mercedes Wiemers  
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**Name:** Paul Bonfanti  
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**Name:** Beverly Huff  
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**Name:** Sue Harvey-Reese  
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**Name:** Joyce Noche  
LOCATION: IRVINE  
**Name:** Joseph Cruz  
LOCATION: IRVINE  
**Name:** Anne Olin  
LOCATION: IRVINE, CALIFORNIA  
**Name:** Jacqueline Tran  
LOCATION: IRVINE, CALIFORNIA  
**Name:** Zeena Aljawad  
LOCATION: LAGUNA NIGUEL, CALIFORNIA  
**Name:** Leo Chavez  
LOCATION: IRVINE, CALIFORNIA  
**Name:** Cynthia Valencia  
LOCATION: HUNTINGTON BEACH, CALIFORNIA  
**Name:** Miguel Mondragon  
LOCATION: ANAHEIM, CALIFORNIA  
**Name:** Rashad Al-Dabbagh  
LOCATION: ANAHEIM, CALIFORNIA  
**Name:** Rosalie De Vito  
LOCATION: MISSION VIEJO, CALIFORNIA  
**Name:** Lyo Figueroa  
LOCATION: SANTA ANA, CALIFORNIA  
**Name:** Jennifer Ho  
LOCATION: TUSTIN RANCH, CALIFORNIA  
**Name:** diana lopez  
LOCATION: SANTA ANA, CALIFORNIA  
**Name:** Norma GarciaGuillen  
LOCATION: SANTA ANA, CALIFORNIA  
**Name:** Amy Curran-Norton  
LOCATION: FOUNTAIN VLY, CALIFORNIA  
**Name:** Peggy Wolff  
LOCATION: LAGUNA BEACH, CALIFORNIA  
**Name:** Ruchi  
LOCATION: IRVINE, CALIFORNIA  
**Name:** Gialisa Gaffaney  
LOCATION: CORONA DEL MAR, CALIFORNIA  
**Name:** Candice Engel  
LOCATION: GARDEN GROVE, CALIFORNIA  
**Name:** Jessica Pratt  
LOCATION: IRVINE, CALIFORNIA  
**Name:** irene kinoshita  
LOCATION: NEWPORT BEACH, CALIFORNIA  
**Name:** Kristen Jamet  
LOCATION: DANA POINT, CALIFORNIA  
**Name:** Marie Finman  
LOCATION: LADERA RANCH, CALIFORNIA  
**Name:** Armando Telles  
LOCATION: SANTA ANA, CALIFORNIA  
**Name:** Ly Nguyen  
LOCATION: SANTA ANA, CALIFORNIA  
**Name:** PHIL LE  
LOCATION: SANTA ANA, CALIFORNIA

**Name:** Laura Reyes  
**LOCATION:** FOOTHILL RANCH, CALIFORNIA

**Name:** Richard Santana  
**LOCATION:** SANTA ANA, CALIFORNIA

**Name:** Ethan Nguyen  
**LOCATION:** LOS ANGELES, CALIFORNIA

**Name:** Maricela de Rivera  
**LOCATION:** LONG BEACH, CALIFORNIA

**Name:** Naz Hamid  
**LOCATION:** IRVINE, CALIFORNIA

**Name:** Wendi  
**LOCATION:** ANAHEIM, CALIFORNIA

**Name:** Monica Lukoschek  
**LOCATION:** SANTA ANA, CALIFORNIA

**Name:** Lorena Gonzalez  
**LOCATION:** SANTA ANA, CALIFORNIA

**Name:** Laura Kanter  
**LOCATION:** SANTA ANA, CALIFORNIA

**Name:** Nicole Sebial  
**LOCATION:** LA HABRA, CALIFORNIA

**Name:** Eric Dominguez  
**LOCATION:** IRVINE, CALIFORNIA

**Name:** Andrew Ji  
**LOCATION:** SANTA ANA, CALIFORNIA

**Name:** Nhien Tran  
**LOCATION:** SANTA ANA, CALIFORNIA

**Name:** Yvonne Gonzalez Duncan  
**LOCATION:** HUNTINGTON BEACH, CALIFORNIA

**Name:** Monica Taormina  
**LOCATION:** LOS ALAMITOS, CALIFORNIA

**Name:** Cathery Yeh  
**LOCATION:** SEAL BEACH, CALIFORNIA

**Name:** Jean Savage  
**LOCATION:** LAGUNA NIGUEL, CALIFORNIA

**Name:** Janine Kim  
**LOCATION:** COSTA MESA, CALIFORNIA

**Name:** Michelle Tio  
**LOCATION:** LOS ALAMITOS, CALIFORNIA

**Name:** Amanda Wortman  
**LOCATION:** ORANGE, CALIFORNIA

**Name:** Priya Shah  
**LOCATION:** YORBA LINDA, CALIFORNIA

**Name:** Eileen Truxton  
**LOCATION:** NEWPORT BEACH, CALIFORNIA

**Name:** Thomas Fielder  
**LOCATION:** ANAHEIM, CALIFORNIA

**Name:** Nina Simonds  
**LOCATION:** LAGUNA NIGUEL, CALIFORNIA

**Name:** Lynn Woods  
**LOCATION:** IRVINE, CALIFORNIA

**Name:** Beatriz Mendoza  
**LOCATION:** SANTA ANA, CALIFORNIA

**Name:** Gregory Alumit  
**LOCATION:** SANTA ANA, CALIFORNIA

**Name:** Minnie Che  
**LOCATION:** SANTA ANA, CALIFORNIA

**Name:** Cynthia Felix  
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**LOCATION:** IRVINE, CALIFORNIA

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**Name:** Joni Nichols  
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**Name:** Kathleen Biermeier  
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**Name:** Tram-Anh Nguyen  
LOCATION: IRVINE, CALIFORNIA  
**Name:** Rachelle DeBaca  
LOCATION: LAGUNA NIGUEL, CALIFORNIA  
**Name:** Rebecca V  
LOCATION: LAGUNA BEACH, CALIFORNIA  
**Name:** Mary Sullivan  
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**Name:** Marlene Tucay  
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**Name:** Annie Wright  
LOCATION: ALISO VIEJO, CALIFORNIA  
**Name:** Lynne Aoki  
LOCATION: GARDEN GROVE, CALIFORNIA  
**Name:** Uyen  
LOCATION: BREA, CALIFORNIA  
**Name:** Vincent Chou  
LOCATION: LOS ANGELES, CALIFORNIA  
**Name:** Rika Kido  
LOCATION: COTO DE CAZA, CALIFORNIA  
**Name:** Shari Horne  
LOCATION: LAGUNA WOODS, CALIFORNIA  
**Name:** Rose Reisd  
LOCATION: SANTA MONICA, CALIFORNIA  
**Name:** Crystal Le  
LOCATION: GARDEN GROVE, CALIFORNIA  
**Name:** Autumn Thomas  
LOCATION: ANAHEIM, CALIFORNIA  
**Name:** Martha Sexton  
LOCATION: IRVINE, CALIFORNIA  
**Name:** Gina Hoang  
LOCATION: WESTMINSTER, CALIFORNIA  
**Name:** joanne jordan  
LOCATION: NEWPORT BEACH, CALIFORNIA  
**Name:** Christine Balance  
LOCATION: IRVINE, CALIFORNIA  
**Name:** Tom Nulty Jr  
LOCATION: DANA POINT, CALIFORNIA  
**Name:** Lorna Farnum  
LOCATION: ROSSMOOR, CALIFORNIA  
**Name:** Robert McDonnell  
LOCATION: ALISO VIEJO, CALIFORNIA  
**Name:** Charlotte Pirch  
LOCATION: FOUNTAIN VALLEY, CALIFORNIA  
**Name:** Mary Steele  
LOCATION: LAGUNA NIGUEL, CALIFORNIA

**Name:** Glenn Kawafuchi  
**LOCATION:** SANTA ANA, CALIFORNIA  
**Name:** Kimberly Fuentes  
**LOCATION:** NORTH HOLLYWOOD, CALIFORNIA  
**Name:** Reinaldo Reyes  
**LOCATION:** SAN DIEGO, CALIFORNIA  
**Name:** Kay Ahn  
**LOCATION:** BREA, CALIFORNIA  
**Name:** Ielnaz kashefipour  
**LOCATION:** ALISO VIEJO, CALIFORNIA  
**Name:** Ann Ruiz Khan  
**LOCATION:** GARDEN GROVE, CALIFORNIA  
**Name:** Danny Tsai  
**LOCATION:** SIERRA MADRE, CALIFORNIA  
**Name:** Thuy Vo Dang  
**LOCATION:** IRVINE, CALIFORNIA  
**Name:** Aurora Garcia-Barrera  
**LOCATION:** ANAHEIM, CALIFORNIA  
**Name:** Valerie Nou  
**LOCATION:** NEW HUDSON, MICHIGAN  
**Name:** Sung Eun Kim  
**LOCATION:** IRVINE, CALIFORNIA  
**Name:** Judith Wilke  
**LOCATION:** HUNTINGTON BEACH, OHIO  
**Name:** Linda Vo  
**LOCATION:** IRVINE, CALIFORNIA  
**Name:** Deanna  
**LOCATION:** GARDEN GROVE, CALIFORNIA  
**Name:** Michael Rodriguez  
**LOCATION:** LA HABRA, CALIFORNIA  
**Name:** Joseph Hu  
**LOCATION:** TUSTIN, CALIFORNIA  
**Name:** Sonal Patel  
**LOCATION:** DIAMOND BAR, CALIFORNIA  
**Name:** Jenny Kim  
**LOCATION:** LOS ANGELES, CALIFORNIA  
**Name:** Karina Trieu  
**LOCATION:** LOS ANGELES, CALIFORNIA  
**Name:** Adrienne Low  
**LOCATION:** HUNTINGTON BEACH, CALIFORNIA  
**Name:** Karina  
**LOCATION:** SANTA ANA, CALIFORNIA  
**Name:** Grace Kim  
**LOCATION:** ANAHEIM, CALIFORNIA  
**Name:** Judy Wu  
**LOCATION:** IRVINE, CALIFORNIA  
**Name:** Barbara Farrell  
**LOCATION:** LOS ALAMITOS, CALIFORNIA  
**Name:** Doris Shen  
**LOCATION:** HUNTINGTON BEACH, CALIFORNIA  
**Name:** Sheryl Martinez  
**LOCATION:** FOUNTAIN VALLEY, CALIFORNIA  
**Name:** Caroline Djang  
**LOCATION:** IRVINE, CALIFORNIA  
**Name:** Esther Chun  
**LOCATION:** DIAMOND BAR, CALIFORNIA  
**Name:** Christine Chiang  
**LOCATION:** IRVINE, CALIFORNIA  
**Name:** Mirvette Judeh  
**LOCATION:** BUENA PARK, CALIFORNIA



**Name:** Robert  
LOCATION: PLACENTIA  
**Name:** Eliza  
LOCATION: BUENA PARK  
**Name:** Ahmed Almukhtar  
LOCATION: ANAHEIM, CALIFORNIA  
**Name:** Sarah S  
LOCATION: TUSTIN, CALIFORNIA  
**Name:** Eugene Kim  
LOCATION: IRVINE, CALIFORNIA  
**Name:** Suna Shin  
LOCATION: IRVINE, CALIFORNIA  
**Name:** Sora Kim  
LOCATION: LAGUNA HILLS, CALIFORNIA  
**Name:** Monica Glicken  
LOCATION: LOS ALAMITOS, CALIFORNIA  
**Name:** Glen Peterson  
LOCATION: GARDEN GROVE, CALIFORNIA  
**Name:** Gloria  
LOCATION: PLACENTIA  
**Name:** CC  
LOCATION: HUNTINGTON BEACH  
**Name:** Linda Benner  
LOCATION: IRVINE, CALIFORNIA  
**Name:** Lisa Kim  
LOCATION: FULLERTON, CALIFORNIA  
**Name:** Lori Y  
LOCATION: IRVINE  
**Name:** Heath Chim  
LOCATION: SUISUN CITY, CALIFORNIA  
**Name:** Megan Kim  
LOCATION: NEWPORT BEACH, CALIFORNIA  
**Name:** Tammy Kim  
LOCATION: IRVINE, CALIFORNIA  
**Name:** Jeff Jung  
LOCATION: FULLERTON, CALIFORNIA  
**Name:** Remy Alegado  
LOCATION: IRVINE, CALIFORNIA  
**Name:** Jose Casares  
LOCATION: ORANGE, CALIFORNIA  
**Name:** Daniel Cheung  
LOCATION: IRVINE, CALIFORNIA  
**Name:** Irene Cha  
LOCATION: LA HABRA, CALIFORNIA  
**Name:** Matthew Ahn  
LOCATION: SEAL BEACH, CALIFORNIA  
**Name:** Hannah Kim  
LOCATION: CERRITOS, CALIFORNIA  
**Name:** Caroline Hahn  
LOCATION: TUSTIN, CALIFORNIA  
**Name:** Michelle Jung  
LOCATION: FULLERTON, CALIFORNIA  
**Name:** Rana  
LOCATION: BREA  
**Name:** Yoko Yagi  
LOCATION: TUSTIN, CALIFORNIA  
**Name:** Susie Dickman  
LOCATION: IRVINE, CALIFORNIA  
**Name:** Linda Kwoun  
LOCATION: COSTA MESA, CALIFORNIA

**Name:** Karin Wang

LOCATION: LOS ANGELES, CALIFORNIA

**Name:** Heather Kwak

LOCATION: GARDEN GROVE, CALIFORNIA

**Name:** Sonya

LOCATION: CERRITOS, CALIFORNIA

**Name:** Andy Chung

LOCATION: LA PALMA

**Name:** Kelsey Chang

LOCATION: YORBA LINDA, CALIFORNIA

**Name:** John Benner

LOCATION: IRVINE, CALIFORNIA

**Name:** Bethany Anderson

LOCATION: PLACENTIA, CALIFORNIA

**Name:** Erin Manalo-Pedro

LOCATION: FULLERTON, CALIFORNIA

**Name:** Arnel Dino

LOCATION: FULLERTON, CALIFORNIA

**Name:** Julie Thompson-Dobkin

LOCATION: NEWPORT BEACH, CALIFORNIA

**Name:** Sylvia Kim

LOCATION: SANTA ANA, CALIFORNIA

**Name:** Ned Lazaro

LOCATION: HUNTINGTON BEACH, CALIFORNIA

**Name:** Sara Behmerwohld

LOCATION: COSTA MESA, CALIFORNIA

**Name:** Mustafa Elfarra

LOCATION: IRVINE, CALIFORNIA

**Name:** jessica jinn

LOCATION: CALIFORNIA

4-12-18: Announcements



# Orange County Human Relations Commission

*MISSION: Seek out the causes of tension and conflict, discrimination and intolerance, and eliminate those causes*

DRAFT

## MEMO

From: GOOD WILL Committee of the OC Human Relations Commission

TO: Orange County Friends

Does your small company, large business, educational institution, individual philanthropy, or government enterprise deserve special recognition from the County of Orange?

The Human Relations Commission of Orange County has developed an exciting new program to spotlight the good works of numerous OC enterprises-- from two-partner operations to large corporations. We are interested in publicly honoring different groups which have reflected significant progress in improving human relationships and effective communication in the workplace environment. This includes minimizing or eliminating bias and discrimination around race, religion, gender, age, and financial position. We are particularly interested in acknowledging special programs which promote the health, welfare and human rights of ALL Orange County residents.

If your workplace shows evidence of REDUCED conflict and tension as well as ENHANCED communication and interpersonal relationships-- BECAUSE OF superior leadership, education, special training or mentoring programs, please contact the OC Commissioner below. We look forward to hearing your individual stories of success and (possibly) honoring your company's "Good Will."

Dr. Kerry Reynolds  
Commissioner  
Human Relations Commission  
714-420-3333 cell  
714-480-6570 general  
[drkerryreynolds@yahoo.com](mailto:drkerryreynolds@yahoo.com)