

OFFICE OF THE ORANGE COUNTY DISTRICT ATTORNEY



BUSINESS PLAN **2008**

TONY RACKAUCKAS
DISTRICT ATTORNEY

OFFICE OF THE DISTRICT ATTORNEY 2008 BUSINESS PLAN

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Executive Summary

MISSION

The mission of the Office of the District Attorney is to enhance public safety and welfare and create a sense of security in the community through the vigorous enforcement of criminal and civil laws in a just, honest, efficient and ethical manner.

Duty of the District Attorney

The District Attorney represents the People of the State of California in the justice system. Performing this duty requires initiating criminal prosecutions and representing the People in some civil cases.

Mandated Responsibilities

District Attorney Prosecution Mandate

Government Code Section 26500 mandates that the District Attorney initiate and conduct, on behalf of the people, prosecutions of public offenses.

Local Government Funding Mandate

The protection of the public safety is the first responsibility of local government and local officials have an obligation to give priority to the provision of adequate public safety services. (California Constitution, Article 13, Section 35(a))

Achieving the County's Mission and Strategic Objectives

The core service provided by the Office of the District Attorney is prosecution. Effective prosecution of crime is essential to achieving the County's mission of:

Making Orange County a safe, healthy, and fulfilling place to live, work and play, today and for generations to come, by providing outstanding, cost-effective regional public services.

The People of the State of California, in particular the residents of Orange County, rely on the Office of the District Attorney to bring those engaging in criminal activities to justice.

Furthermore, prosecution supports the County's strategic objectives of:

1. Promoting a Healthy Community
2. Building for the Future of Our Community
3. Protecting our Community

Attaining these objectives requires, first and foremost, a safe community. Prosecuting those who commit criminal acts upon residents or visitors, as well as individuals who violate environmental protection laws are critical to ensuring community safety.

District Attorney Strategic Goal

Protecting the public from criminal activity is the Office's Strategic Goal and is measured by felony conviction rate. In 2007, the Office maintained a felony conviction rate in excess 90%.

Resource Management Strategy

A key to attaining this goal is resource deployment decisions centered upon achieving Justice for Crime Victims while employing strategies to Leveraging Technology.

Justice for Crime Victims: Ensuring justice for crime victims, their families, and the community at large remains a top priority. Having violent offenders in prison and off the streets protects the public from further victimization.

Leveraging Technology: From the crime scene to the courtroom, the Office continues to leverage technology to bolster public safety. The importance of leveraging technology was again acknowledged in 2007 by the County's adoption of two District Attorney technological initiatives as Top 10 County Strategic Priorities in the December 2007 County Strategic Financial Plan. The initiatives include: *TrackRS (Task Force Aimed at Catching Killers, Rapists and Sex Offenders) Unit Expansion* and *High Tech Crime Unit Expansion*.

By leveraging technology the Office can effectively prosecute crime in the most efficient manner thereby ensuring justice for crime victims and community safety. Each year, the Office faces growing case filings coupled with law changes often increasing prosecution complexity. Our ability to leverage technology that bolsters the strength of the prosecution's case, saves staff time, and/or assists with meeting legal mandates is vital to providing our core service in the most efficient and cost effective manner.

I. Agency Overview

VISION

Enhance community safety through successful collaboration with both our criminal justice partners and the public at large while leveraging technology to maximize staff and resource effectiveness to deliver quality public safety services.

MISSION

The People of the State of California, in particular the residents of Orange County, rely on the Office of the District Attorney to bring criminals to justice.

The mission of the Office of the District Attorney is to enhance public safety and welfare and create a sense of security in the community through the vigorous enforcement of criminal and civil laws in a just, honest, efficient and ethical manner.

Duty of the District Attorney

The District Attorney represents the People of the State of California in the criminal justice system. Performing this duty requires initiating criminal prosecutions and representing the People in some civil cases.

Value to Community

Prosecuting criminal conduct is essential to maintaining public safety. The People of the State of California, in particular the residents of Orange County, rely on the Office of the District Attorney to bring those engaging in criminal activities to justice.

ACHIEVING COUNTY MISSION AND STRATEGIC OBJECTIVES

Core Service

The core service provided by the Office of the District Attorney is **criminal prosecution**.

Effective prosecution of crime is essential to achieving the County's mission of:

Making Orange County a safe, healthy, and fulfilling place to live, work and play, today and for generations to come, by providing outstanding, cost-effective regional public services.

The People of the State of California, in particular the residents of Orange County, rely on the Office of the District Attorney to bring those engaging in criminal activities to justice.

Furthermore, prosecution supports the County's strategic objectives of:

4. Promoting a Healthy Community
5. Building for the Future of Our Community
6. Protecting our Community

Attaining these objectives requires, first and foremost, a safe community. Clearly, prosecuting those who commit criminal acts upon residents or visitors, as well as individuals who violate environmental protection laws are critical to ensuring community safety.

Core Service Delivery

Effective prosecution requires a coordinated team of professional with a variety of talents. Specifically, a sufficient number of prosecutors, investigators, and professional and paraprofessional support staff to address caseload requirements.

We continue to evaluate staffing levels to ensure sufficient resources are available to address both the volume and complexity of caseloads. The Office has successfully utilized volunteer attorneys through the Trial Attorney Partnership program whereby experienced private attorneys are trained and deputized to prosecute certain types of misdemeanor cases while temporarily assigned to the Office.

Typically, caseload demands are managed through staff rotations and in some instances use of volunteer staff. The Office collaborates with the County Executive Office and when required, requests the Board of Supervisors approval to add staff positions to meet workload demands.

II. OPERATIONAL PLAN

A. ENVIRONMENT

Clients

The Office of the District Attorney represents the People of the State of California. Therefore, the broadest group of clients are the over three million Orange County residents. In addition to residents, according to the Anaheim/Orange County Visitor & Convention Bureau over 44 million people visit the Orange County region each year. Having residents and visitors feel an adequate level of safety and security is a key component of the mission of the Office.

- **Crime Victims:** Ensuring justice for crime victims, their families, and the community at large remains a top priority. Having violent offenders in prison and off the streets protects the public from further victimization.
- **The Community:** Change in the overall population is important as an indicator of the size and diversity of the community we serve. Assessing particular community needs assists in identifying effective strategies and allocating scarce resources designed to achieve our goals.

Another noteworthy demographic characteristic involves ethnic and cultural groups. Many of these residents were raised in cultures with far different relationships between individuals and the criminal justice system. The need for outreach and education activities remains critical to the recent immigrant communities. The increases in Hispanic and Asian populations (particularly Vietnamese and Korean) indicate the need for bilingual services and multicultural educational services will continue to increase.

- **Justice System Partners:** Our effectiveness is reliant on successful partnerships with others in the criminal justice system, including police agencies, the Superior Court, Probation, victim advocates, and a host of state agencies.

Challenges

The primary challenges faced by our office are related to caseloads

(numbers and complexity of cases), funding, and facilities.

Clearly, relying on consumer spending to fund criminal prosecution is tenuous as it is subject to unforeseen economic influences. In the past, actual sales tax revenue received has both fallen significantly short of budget projections as well as exceeded budget projections. Managing this variable and uncertain revenue flow requires astute budget management to balance resources and prosecution demands. In years where sales tax revenue exceeds projections, the Office's reserve fund grows. Conversely, when sales tax revenue falls short of projections, the Office's reserve fund may be used to makeup the difference.

Additionally, changes in laws, specialty courts, caseload levels, and expanding use of technology both in the commission of as well as the presentation of technological/scientific evidence to the Court and/or juries all provide challenges in our quest to ensure resources are sufficient to meet our operational demands.

Caseload Increases and Complexity

The number of cases filed by prosecutors continues to rise. In 2007, the largest filing increase was in juvenile filings, particularly felony juvenile filings which increased over 30% from 2006. Coupled with this is an increase in case complexity and handling procedures. The Office will continue to proactively address staffing requirements through workload assessments, realignment of staffing, and/or augmenting staff when required.

In addition to caseload increases, changes in the way the Orange County Superior Court handles some types of cases require enhanced prosecution staffing at Justice Centers. In addition to having more felony cases tried in the branch courts, there is an increase in specialty courts that tend to calendar more review hearings and/or progress report dates than the general court. These additional hearings result in the further compounding prosecutor workloads.

Finally, the type of evidence seized that requires high tech analysis continues grown in complexity. Our high tech staff face increased demands to review digitized data, various communication, video, and computing devices for gang, homicide, sexual assault, as well as traditional high tech crimes such as identify theft cases. Moreover, the influx of complex fraud cases requires additional highly skilled forensic accountants to review complex records to detect fraud or analyze cash-flows.

Recommended Solution: We will continue to evaluate staffing levels to ensure sufficient resources are available to address both the volume and complexity of caseloads. The Office has successfully utilized

volunteer attorneys through the Trial Attorney Partnership program whereby experienced private attorneys are trained and deputized to prosecute certain types of misdemeanor cases while temporarily assigned to the Office.

Typically, caseload demands are managed through staff rotations and in some instances use of volunteer staff. The Office collaborates with the County Executive Office and when required, requests the Board of Supervisors approval to add staff positions to meet workload demands.

Uncertain Funding

As stated in previous Business Plans, sales tax revenue is not a reliable source of revenue. As mentioned earlier, sales tax revenue provides the majority of Office's annual operating revenue.

Failure to adequately staff the Office would impact our ability to adequately prosecute crime. The prosecution of non-violent as well as violent crime would be impacted.

The extent of any reductions would depend upon the amount of the funding shortfall. Clearly, failure to provide adequate funding will result in the People not being adequately represented and in turn:

- Jeopardize public safety
- Reduce the number of cases filed for prosecution
- Reduce the conviction rate

Recommended Solution: Continue to exercise fiscal prudence and monitor revenues and expenses. Work collaboratively with CEO/Budget Office and highlight variances and issues which may impact budget requirements.

Office Space

Ensuring sufficient office space is available to perform core functions continues to be a challenge. In addition to housing staff, space is required to store case files. As laws change, the demand to retain more case files increases.

Recommended Solution: Maximize usage of existing office and storage spaces. Where additional office space is required, negotiate leases to ensure terms favorable to County and efficiently and effectively meet core requirements. Implement digital archiving of paper documents to reduce the requirement of leased space for these files.

Resources

• STAFF

Over 800 dedicated staff member comprise the Office of the District Attorney. The Office is organized into prosecution teams, or units, which are comprised of staff from each of the three major divisions:

- Legal
- Bureau of Investigation
- Administrative Services

Additionally, the Government and Community Relations Unit and Public Affairs Unit provide support services for the entire Office. Please see *Appendix A* for a detailed staff organization chart.

Each staff member plays a critical role in performing the tasks required to bring criminals to justice. We are committed to continuously improving our services. Our success affords Orange County residents and visitors the utmost in safety and security.

Staff Development

Professional development is encouraged for staff at all levels of classification. Given the budget constraints, an emphasis will be placed on staff participation in no-cost or low cost training, including: in-house training programs, cross-training, formal County training programs, skill development, and training to keep pace with legal requirements and technical advancements.

Prosecution

Prosecution operations are divided into the following four areas:

Vertical Prosecutions/Violent Crimes: Prosecutes the majority of violent felony crimes. Units in this area include:

- The **Homicide** Unit prosecutes non-gang related homicides, including those with special circumstances.
- The **Sexual Assault** Unit prosecutes rapists, sexually violent predators, child molesters and other violent sexual assaults.
- The **Family Protection** Unit prosecutes violent assaults, attempted murders, felony domestic violence, child abuse, child abduction, stalking and elder abuse.

- The **Gang** Unit prosecutes crimes committed by gang members, including murders and attempted murders
- The **TARGET** Unit is comprised of anti-gang teams which include a police officer, a probation officer, and a prosecutor. These teams are housed in police departments throughout the county. TARGET prosecution is focused on the eradication of gang crime and violence by targeting the gang's "serious offenders."
- The **DNA** Unit is comprised of specialists in the use of DNA evidence in prosecution.

Branch Court Operations: Prosecutes adult misdemeanor crimes in each of the five Justice Centers (**Central Justice Center, Harbor Justice Center – Laguna Niguel, Harbor Justice Center – Newport Beach, North Justice Center, West Justice Center**) and felony and misdemeanor juvenile petitions in the Lamoreaux (**Juvenile**) **Justice Center**. In addition to misdemeanor prosecution, each of the five Justice Centers includes a Felony Charging Unit. The Felony Charging prosecutors review potential felony cases presented by police agencies to the justice centers for filing consideration.

General Felonies/Economic Crimes: Prosecutes variety of general felonies and includes:

- The **Felony Panel** Unit prosecutes a variety of felony crimes not handled by specialized felony units.
- The **Consumer/Environmental and Insurance Fraud** Unit prosecutes complex cases involving environmental crimes and also companies and individuals that engage in fraudulent or unlawful business practices affecting large groups of people. Additionally, this unit prosecutes workers' compensation fraud, auto insurance fraud, medical and disability fraud crimes.
- The **Economic Crimes** Unit prosecutes high tech crime, identity theft, high-dollar fraud crimes and includes the White Collar Crime Prosecution Team.
- The **Narcotic Enforcement Team (NET)** Unit prosecutes major narcotic traffickers and illegal drug manufacturers.

Additionally, the NET Unit handles the distribution of forfeitures proceedings from illegal drug trade.

- The **Career Criminal Unit** prosecutes dangerous repeat offenders. Many of these cases involve potential life sentences.
- The **Public Assistance Fraud** Unit prevents, detects and prosecutes crimes related to fraudulent receipt of public assistance. This unit is funded by the Social Services Agency.
- Cases arising out of the Office's Orange County Auto Theft Task Force (**OCATT**), specifically auto theft rings.

Special Projects: Oversees for special projects, coordination of high profile cases, and two prosecution units:

- The **Special Prosecutions Unit** prosecutes a variety of specialized felonies (arson, hate crimes, political corruption, and cases dealing with Mentally Disordered Offenders). Additionally, this Unit investigates Officer Involved Shootings.
- The **Law and Motion** Unit conducts over 700 Felony Pretrial Motions, Writs and Appeals annually. The Unit also provides prosecutors legal research assistance and training.

Bureau of Investigations

The Bureau consists of both sworn and non-sworn personnel responsible for providing investigative and other related technical services to support criminal prosecution. Investigators provide trial support by conducting complex criminal investigations as well as interviewing and subpoenaing witnesses. Investigators also assist other County law enforcement agencies with complex investigations, cases involving multiple jurisdictions, and investigation of officer-involved shootings and in-custody deaths occurring in Orange County. Additionally, the Bureau operates two investigative units:

- The **Anti-Terrorism/Organized Crime** Unit is the only countywide intelligence unit operating in the surveillance of organized crime. Investigations conducted by this unit have resulted in prosecution of serious crimes, including murder.
- The **TracKRS** (Taskforce review aimed at catching Killers, Rapists and Sexual Offenders) unit provides a variety of resources to assist

peace officers in the investigation of homicides and sexual assaults.

The Bureau of Investigation provides contract criminal investigation services on a cost reimbursement basis to two County agencies:

- **Social Services Agency:** Investigative staff prevent, detect, and investigate various forms of Welfare Fraud. Additionally, legal staff conduct welfare fraud prosecutions.
- **Housing and Community Development:** Investigative staff identify and investigate individuals suspected of Section 8 Housing Fraud.

Each agency reimburses the Office the cost of investigative support to staff these operations.

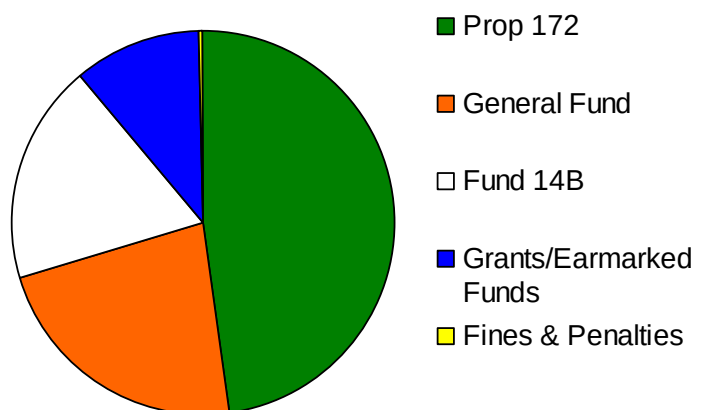
Administrative Services

In addition to providing office services support to the prosecution and investigative units mentioned above, the Administrative Services Division provides a myriad of support services including: Accounting, Budgeting, Facilities, Human Resources, Information Technology, Purchasing, and Research.

• **FUNDING**

The Office's Fiscal Year 2007/2008 operating budget totaled over \$105 million. As Chart 1 indicates, Proposition 172 revenue serves as the Office's primary revenue source. Proposition 172, approved by California voters in November 1993 specifically earmarks one-half cent of Orange County's state sales tax exclusively to supplement funding for public safety

Chart 1: Revenue Sources



activities. In January 1996, the Board of Supervisors adopted a policy to allocate 20% of this revenue to the Office of the District Attorney and 80% to the Sheriff's Department.

To mitigate the demand on County General Funds and meet prosecution demands, the Office annually allocates DA Reserve funds as a dedicated revenue source. These reserves are comprised of unspent funds carried forward from prior year Office budgets and provide the Office and County with a budget stabilization mechanism.

- **FACILITIES**

The majority of staff are located in the Main Office at 401 Civic Center, Santa Ana. Office staff are also stationed in the County's six justice centers (North, West, Central, Harbor-Newport Beach, and Harbor-Laguna Niguel (South), and Juvenile). In addition to Branch Court Operations (primarily responsible for prosecuting misdemeanors as well as filing felony cases), felony cases conducted in the branch courts require teams of staff from the Felony Panel Unit, Family Protection Unit, and Sexual Assault to be located in or near the five adult justice centers. These staff teams are comprised of prosecutors, investigators, and support staff.

Annex Offices

To accommodate required staffing at the Main Office, North Justice Center, and West Justice Center, the Office leases additional adjacent office space. With the scheduled closing of the South Justice Center in July 2008, the caseload shift to the Harbor Justice Center will require an annex location.

The Social Services Agency and Housing and Community Development rely on our Office to provide prosecution and investigative services related to various types of Public Assistance and Housing Assistance Fraud. Staff assigned to support the Social Services Agency (SSA) are assigned to SSA district offices throughout the County.

B. ACTION PLAN

Core Service: Effective Criminal Prosecution

Strategic Goal: Protect the Public from Criminal Activity

Our ability to work together, both within and between teams, as well as partner with other members of the law enforcement community is essential to our successfully fulfilling our mission. Teamwork is integral to the success of the Office. Each staff member plays a critical role in performing the tasks

required to bring criminals to justice. We are committed to continuously improve our services to provide Orange County residents and visitors the protection, sense of security, and safety they deserve.

A key initiative facilitating partner communication is the **Integrated Law and Justice System for Orange County (ILAJOC)**.

Data Exchange with the Superior Court

The manner in which the Orange County District Attorney and the Superior Court exchange case data is one of the most technologically advanced in the state. Consequently, Orange County was identified by the State's Administrative Office of the Courts, to be a pilot for data exchange between prosecutors and the Court. This data exchange project will culminate with an virtually paperless filing of cases and exchange of case data through all phases of trial.

Police Officer Communication

This project represents an unprecedented level of collaboration between all members of the Orange County Law and Justice Community from the crime scene to the courtroom. Police agencies in the County are receiving automated electronic subpoenas from the District Attorney's Case Management System. The next initiative is in the planning stages and features the development of a secured data exchange protocol and schema to support electronic transmission of police reports and related documentation from police agencies to the District Attorney for criminal case filing consideration.

With each step along the way, the efficiency and effectiveness of the justice system is improved.

Clearly the success of integrating systems relies on a team of dedicated law enforcement managers, IT professionals, and support staff willing to both test and learn new systems. A continuation of collaboration is required to successfully implement the vision of a fully Integrated Law and Justice System.

The overall operational plan requires sufficient staff to perform core functions. These core functions consist of covering basic operations, renewing successful initiatives, and leveraging technology to maximize public safety.

The ability to work with and communicate with Law & Justice partners, including the Court, police agencies, the Probation Department, the Public Defender, as well as county, state and federal agencies which refer cases for prosecution is critical to the success of the Office.

COUNTY STRATEGIC PRIORITIES

The County's Strategic Financial Plan presented to the Board of Supervisors in December 2007 included the County's "Top 10 Strategic Priorities." The Office of the District Attorney is responsible for two of these county priorities. *The Task Force Review Aimed at Catching Killers, Rapists and Sex Offender (TrackRS) Unit Expansion* to integrate DNA and *The DA High Tech Crime Unit* were again identified as top County Priorities.

Expansion of TrackRS: Local DNA Database

Formed in 1996, The TrackRS (Task Force Review Aimed at Catching Killers, Rapists, and Sex Offenders) Program utilizes the most recent advances in science and computer technology to assist law enforcement agencies in resolving open cases, specializing in unsolved homicide and violent sexual assault cases. A cornerstone of the TrackRS Unit is the SciLas (Samples Collected Indexed Location, Activity and Status) DNA database. This database is accessed by approved law enforcement personnel via a secured web-based intranet connection.

Building upon the success of the TrackRS framework and furthering leveraging computer technology, this priority would enhance the effectiveness of the TrackRS program by expanding the DNA database to include DNA profiles. It is anticipated that implementation of this database expansion would significantly enhance public safety.

DNA is both an emerging technology and a powerful tool to detect potential suspects and exonerate those innocent of crime. The table below (Table 1) lists the United Kingdom's experience in detecting a suspect in various crime types with and without utilizing DNA evidence at the crime scene. Clearly, collecting and analyzing DNA from a crime scene significantly increases the ability of law enforcement to detect a suspect.

Table 1:
U.K. Experience: Detection Rates with and without DNA Samples

Crime Category	National Detection Rate 04/05	DNA Detection Rate 04/05
All recorded Crime	26%	40%
Domestic burglary	16%	41%
Non-domestic burglary	11%	50%
Theft of Vehicle	15%	24%
Theft from Vehicle	8%	63%
Criminal Damage	14%	51%

Source: Parliamentary Office of Science and Technology (2006)

A critical component of TrackRS success is the collaborative nature of the project. Police officers throughout Orange County collect and access TrackRS data. Adding a DNA profile component to the database will further bolster the ability of this secured data tool to more readily identify suspects, get them off the streets, and bring justice to the victim and the community.

Expansion of High Tech Crime Unit

A second County Strategic Priority included in the County's 2007 Strategic Financial Plan is the expansion of the high tech crime unit. The high tech crime lab is a key component of the County's High Tech Crime Strategic Priority. This team specializes in seizing digital evidence from computers, cell phones, smart phones, PDAs, digital cameras, and other digital storage devices. They also utilize internet tracking tools to identify online predators, identity thieves and others who remotely access computers in homes and workplaces. There is a countywide increase in the number of search warrants involving the seizure and search of computers and other devices with memory capacity. In addition to economic crimes, digital forensic examination is required to prosecute a growing number of crimes including homicides, child molestation, and gang crime to detect evidence of criminal activity. To ensure admissibility in Court, this evidence must be processed in accordance with specific guidelines.

The amount of computer data analyzed by the high tech crime unit for criminal case review has grown approximately ten-fold since 2004.

Strategies to Accomplish Goal:

1. Sufficiently staff prosecution, investigation, and support personnel
2. Utilize performance management tools with staff to focus on:
 - A. Annual goal setting that support department needs
 - B. Training to bolster service consistency
3. Maintain caseloads and provide resources to meet caseload demands by:
 - A. Ongoing triage and review of caseloads
 - B. Redeploy resources to meet caseload thresholds
 - C. Assessing technological requirements to effectively prosecute cases
4. Implement Strategic County Priorities

Key Performance Measure & Reporting

Felony Conviction Rate is the Office's Key Performance Measure.

A key measure of success is maintaining a felony conviction rate of 90%. This measurable goal is telling in that it indicates the filing decisions, trial preparedness, and trial performance.

What is the Measurement?

The conviction rate measures the percentage of filed adult felony cases resulting in conviction.

Why Measurement is Important:

This measure directly reflects on the Office's ability to effectively represent the People of the State of California. Furthermore, this measure is of paramount importance to the community since convicting criminals brings justice to the victim and the community at large. Finally, convictions remove dangerous criminals from the community.

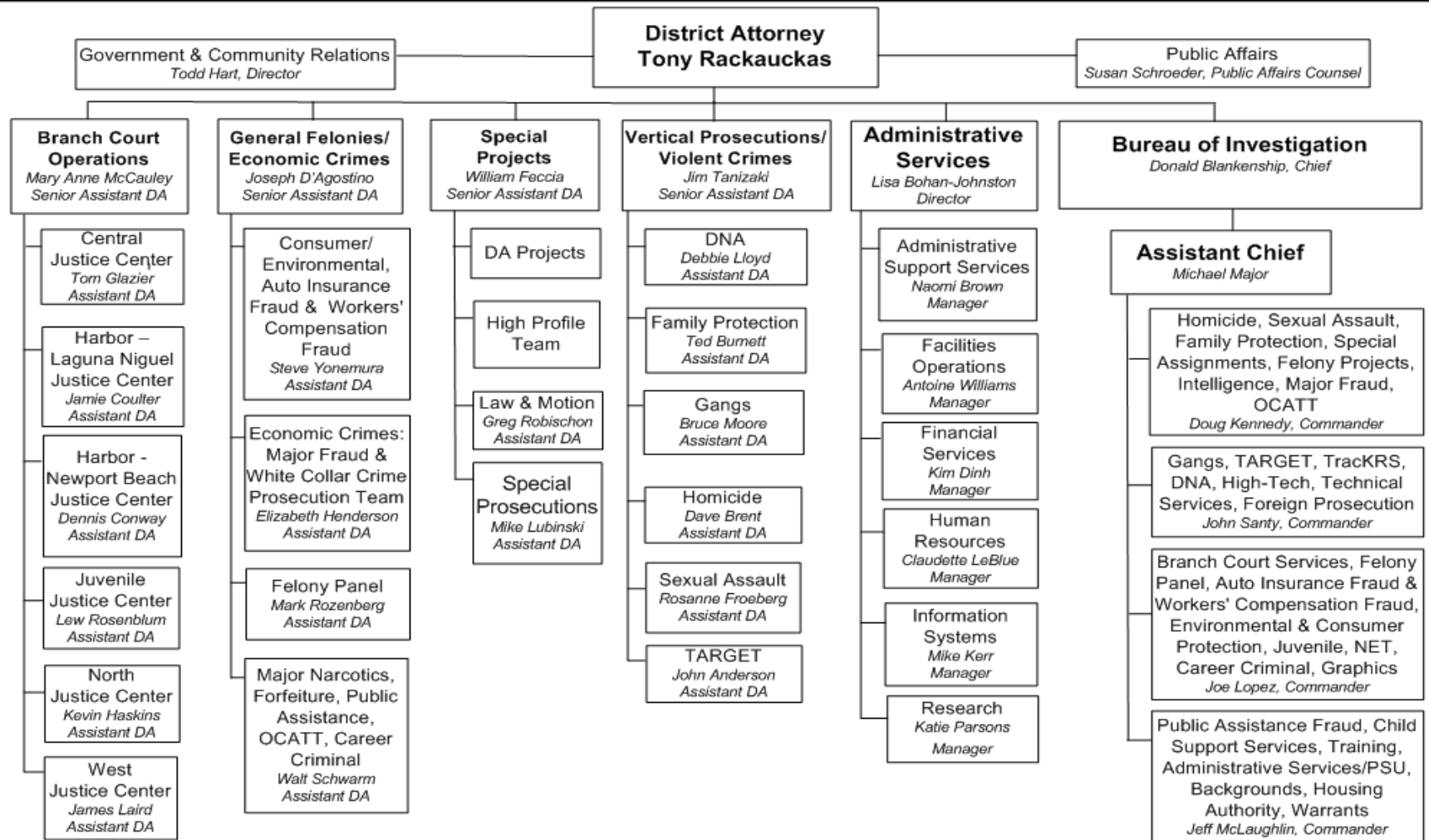
How are we doing?

The Office has maintained an excellent conviction rate. The felony conviction rate for 2007 exceeded 90%.

APPENDIX A ORGANIZATION CHART



**OFFICE OF THE DISTRICT ATTORNEY
STAFF ORGANIZATION
JANUARY 2008**



APPENDIX B

2007 ACCOMPLISHMENTS

Our primary accomplishments require courageous crime victims and witnesses to come forward to report crime. Successful prosecution results from effective collaboration both among internal staff (prosecutors, investigators, and support staff) as well as with outside police agencies. Overall, 2007 Accomplishments focused on justice, community safety and leveraging technology to maximize effectiveness, examples include:

- **Justice for Crime Victims:** Ensuring justice for crime victims, their families, and the community at large remains a top priority. In 2007, the Office sustained a felony conviction rate in excess 90%. Having violent offenders in prison and off the streets protects the public from further victimization.
- **Making Communities Safer:** Implementing initiatives to bolster prosecution efforts, effectively collaborate with criminal justice system partners, and engage community members all serve to make our community safer. Accomplishments in this area include: combating gang crime through partnering with local police agencies to implement gang injunctions and gang prevention programs. Also, providing numerous training programs to police agencies to enhance case filing and investigative capabilities.
- **Leveraging Technology:** From the crime scene to the courtroom, the Office continues to leverage technology to bolster public safety. The importance of leveraging technology was acknowledged again in 2007 by the County's adoption of two District Attorney technological initiatives as County Strategic Priorities in the December 2007 Strategic Financial Plan. The initiatives include: *TrackRS (Task Force Aimed at Catching Killers, Rapists and Sex Offenders) Unit Expansion* and *High Tech Crime Unit Expansion*.

Additionally, the Office continues to partner with local police agencies to expand the collection of DNA at crime scenes and expand the automated data exchange between the DA and the Superior Court.

APPENDIX C

2008 LABOR MANAGEMENT COMMITTEE

Co-Chairs

Linda Darrah
Claudette LeBlue

OCEA Members

Dena Basham
Ralph Klimek
Kathy Little
Ramona Macias
Maribel Nava
Kim Vega

Management Members

Naomi Brown
Walt Schwarm
Maurice Sebastian
Antoine Williams

OCEA Representatives

Aaron Peardon

Facilitator

Lisa Bohan-Johnston